

**Agenda Summary**  
**December 22, 2025**

**Agenda Item No. C-1**  
**Other Business – Manager’s Report**

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**Speed Limit Reduction Along VT-108:** The VT Traffic Committee officially approved the reduction of the speed limit on VT-108 around Harlow Hill from 50mph to 45mph and Stowe Mountain Resort from 40pm to 35mph respectively. The speed limit will be effective upon posting.

**Road Condition Cameras:** Staff have installed three cameras to monitor road conditions on Notchbrook Road, Stowe Hollow Road, and Trapp Hill Road. This will increase efficiency, save time and money on determining when the highway department needs to plow as these locations are a good distance away from the highway garage. The cameras do not record and only display the road.

**Summer Camp Dates:** In 2026, Stowe Rec Summer Camp will be a 7-week program instead of an 8-week program. We have historically offered an 8-week summer camp program. However, we had to cancel the eighth week this summer because camp staff (which are mostly college and/or high school students) were not available to work the final week, after it was pushed into the fall school calendar because of snow days in the preceding year. This is a situation we expect to be the norm going forward.

**Stoweflake HOA Letter:** Enclosed is a letter from the Meadows at Stoweflake Owners Association and the Stoweflake Townhouse Condominium Owners Association regarding proposed changes to the Short-Term Rental Ordinance.

**Lamoille County Courthouse Budget:** Enclosed is the final draft of the FY27 Lamoille County Courthouse Budget. There is a public hearing scheduled for January 15, 2026, 7:00pm, at the Lamoille County Courthouse at 154 Main Street in Hyde Park. It is also on Webex. Stowe’s proposed municipal assessment is an 11.2% increase from FY26 and covers approximately 45% of the Lamoille County Court expenses.

<https://vtcourts.webex.com/vtcourts/j.php?MTID=m87ce916997f0d28c9c4cc6eb41ae8b0f>

**VHFA Analysis on STR Trends:** New research into Vermont’s short-term rental (STR) market conducted by Vermont Housing Finance Agency (VHFA) has revealed 16,000 distinct whole-unit listings were available during the year between September 2024-2025. This data represents 43,000 total bedrooms (about 4.6% of the state’s housing stock). During that period, the number of homes available as STRs ranged from 10,000 to 12,000 per month (about 3.5% of the state’s housing stock).

<https://vhfa.org/news/blog/vhfa-data-analysis-uncovers-new-trends-within-vermont-vacation-rentals>

**FY26 YTD November Financials:** Enclosed are the YTD FY26 financials for November 2025 for the General, Water, and Wastewater funds.

**Act 250 Notices:**

A permit amendment was issued for 0 North Hill Rd (Tax Map #02-193.050) that specifically authorizes the adjustment of boundary lines between Lots 24 and 25 within a 3-lot subdivision previously approved under Land Use Permit 5L1237-5. Lot 25, currently 41.31 acres, will be adjusted to 26.49 acres. Lot 24, currently 17.66 acres, will be adjusted to 32.47 acres.

An application was submitted for a site adjustment to Homesite #7 in the Switchback Subdivision concerning the relocation of a previously permitted swale behind the home. [https://anrweb.vt.gov/ANR/Act250/Details.aspx?Num=5L1338\(Altered\)-17G-1](https://anrweb.vt.gov/ANR/Act250/Details.aspx?Num=5L1338(Altered)-17G-1)

**Minutes:** Enclosed are the following minutes:

- Development Review Board – December 2
- Planning Commission – December 1
- Recreation Commission – December 3
- Library Trustees – November 14
- Electric Commission – December 2
- Energy Committee – October 23, November 13
- Arts & Culture Council – September 10, October 8, November 12, December 10

**Recommendation:** No action is necessary. This time is set aside to ask questions of a general nature and for the public to be heard on any issue not on the regular agenda that does not require Selectboard action and is of a non-personnel nature.

# VERMONT TRAFFIC COMMITTEE

## AGENDA

(2178 Airport Rd, Berlin, VT 05641, VTrans Dill Building B, Room 103 - Hybrid Meeting)

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Agenda for the Meeting of Wednesday, December 10, 2025, at 1:30 pm.

- A.** Call to Order
- B.** Approve minutes of September 10, 2025, meeting of the Traffic Committee
- C.** Additions to agenda
- D.** Agenda Articles
  - 1.** Addison, VT-22A Reduced Speed Limit  
*Recommendation –Establish a 40-mph transition zone at southern end of “village” between existing 35-mph zone and 50-mph zone.*
  - 2.** Canaan, VT-114 No Parking Zone  
*Recommendation –Establish a No Parking zone along easterly side of roadway per Town’s request.*
  - 3.** E. Montpelier, VT-14 Reduced Speed Limit  
*Recommendation –Extend the existing 35-mph speed limit 1800+/- ft south.*
  - 4.** Mount Holly, VT-155 Reduced Speed Limit  
*Recommendation –No change is posted speed limit. Modest signage upgrades.*
  - 5.** Stowe, VT-108 Reduced Speed Limit  
*Recommendation –Reduce the 50-mph zone to 45-mph from mp 5.15+/- to mp 7.30+/- and reduce the 40-mph zone to 35-mph from mp 7.30+/- to mp 7.91+/-.*
  - 6.** Waitsfield, VT-100 No Parking Zone (Repeal)  
*Recommendation –Repeal the existing 100+/- ft long No Parking zone in front of library due to recently installed bulb-outs.*
  - 7.** Certificate Updates
    - a.** Stowe – VT-108, No Parking Zones  
*Rewrite certificate for clarity, no changes to existing sign locations.*

**E. Other Business**

**1. Traffic Committee Administrative Rules**

- a. Staff update to Committee following Legislative Committee on Administrative Rules (LCAR) meeting of 12.03.2025
- b. Ratify approval of changes to Rule 14 053 004  
*Formal approval of technical edits based on LCAR review*

**2. Future Traffic Committee meeting locations – *Discuss moving location of future Traffic Committee meetings to Barre City Place***

**Vermont Traffic Committee**  
**DRAFT - Minutes of Regularly Noticed Meeting Held**  
**December 10, 2025**

The Vermont Traffic Committee met on Wednesday December 10, 2025. Secretary Flynn called the meeting to order at 1:30 pm at the VTrans Dill Building in Berlin, VT, and online via Microsoft Teams. The meeting was adjourned at 3:40 pm.

**Attendees:**

Secretary Joe Flynn, Agency of Transportation, Chair  
Commissioner Andrew Collier, Department of Motor Vehicles  
Lt. Paul Ravelin, Vermont State Police, Department of Public Safety  
Evangeline James, Assistant Attorney General

Ian Degutis, VTrans Traffic Operations Engineer, Traffic Committee Coordinator

Jeff Kaufman, Selectboard, Addison  
Christine Boudreau, Resident, Mt. Holly  
Curt Ellis, Resident, Mt. Holly  
Adam Karle, Resident, Mt. Holly  
Leah Knoll, Resident, Mt. Holly  
Mark Knoll, Resident, Mt. Holly  
Abe Leber, Resident, Mt. Holly  
Fredrick Lopez, Resident, Mt. Holly  
Andrew Tanger, Resident, Mt. Holly  
Faith Tempest, Resident and Planning Commission Clerk, Mt. Holly  
Craig Tomkinson, Resident, Mt. Holly  
Charles Safford, Town Manager, Stowe  
Chris Jolly, Public Works Engineer, Stowe  
Mike Giorgio, Stowe Mountain Resort, Stowe  
York Haverkamp, Town Administrator, Waitsfield

Jeff Brown, VTrans Traffic Operations  
Kristin Driscoll, VTrans Traffic Operations  
Joe Kelly, VTrans Traffic Operations  
Marcos Miller, VTrans Traffic Operations  
Rhodelene Premont, VTrans Traffic Operations  
Sarah Ramsay, VTrans Traffic Operations  
Josh Taylor, VTrans Traffic Operations

Lt. Ravelin motioned to approve the minutes from the September 10, 2025, meeting. Commissioner Collier seconded the motion. The Traffic Committee voted unanimously to approve the minutes of the previous meeting.

## **Agenda Items Discussed**

- **Addison, VT-22A, Reduced Speed Limit**

Mr. Degutis explained that the request from Addison is on VT-22A to extend the existing 35 mph zone approximately 0.3 miles to Danyow Dr and create a 40 mph transition zone from about Danyow Dr to Gage Rd, similar to the north side of the village. Traffic Operations expanded the study area a little to the north of the request area as well. Mr. Degutis explained that speed limits on Vermont roads are set in accordance with the MUTCD, which has been adopted as state law. This study considers prevailing speeds, crash history, roadway geometry, and road character among other considerations of which speed studies are an important part. Aligning the speed limit with how drivers perceive the roadway.

A series of 6 speed studies were completed, which showed speeds throughout both the 50 mph, and 30 mph zones to be relatively compliant. At the speed study location closest to the existing transition location in the 50 mph zone, the speeds showed very good compliance with the 85<sup>th</sup> percentile speeds being 50 mph and the 50<sup>th</sup> percentile speeds being 45 mph.

Crash data looks at 5 full years, of which, all were located at the intersection, with 2 injuries. In 2025, so far, there have been three property damage crashes. Based on this review of the speeds and character, and the difference between the north and south side of the village, Traffic Operations recommendation is to establish a 40 mph transition zone from just north of Danyow Dr to the existing 35 mph transition location, which is not quite as far south as the town would like.

Lt. Ravelin motioned to accept Traffic Operations' recommendation. Commissioner Collier seconded the motion. The Traffic Committee voted unanimously to approve the motion.

- **Mount Holly, VT-155, Reduced Speed Limit**

Mr. Degutis explained that the request from the town of Mount Holly is to reduce the speed limit from 50 mph to 35 mph for approximately 2.7 miles on VT-155. The traffic volume is fairly low for Vermont, and five speed studies were conducted in the area which showed speeds are significantly higher than we usually see. The most recent 5 full years of crash data shows only 2 crashes with no injuries or fatalities, with one additional crash in 2025 due to a medical event. Traffic Operations' recommendation is to maintain the existing speed limit, and for the town to increase enforcement. Traffic Operations has also identified some modest improvements to the curve warning signs in the vicinity of Tarbellville Rd.

Mark Knoll, a resident who has been authorized to speak on behalf of the selectboard, stated that he is disappointed by the speed limit recommendation. He noted that speed data shows poor compliance with vehicles routinely exceeding the posted speed limit, specifically noting commercial and logging vehicles. Several residents spoke about their experience with much of the road having sight line concerns from the curvature and vegetation. They noted difficulty crossing the street for mail and with farm animals. They also noted near misses when turning on and off VT-155 from Tarbellville Rd, Straight Rd and driveways, having to listen for traffic in addition to looking. The residents commented on close calls for school buses, snowmobiles crossing from Spruce Lane to Scampsville Rd, and while running and biking on VT-155.

Secretary Flynn asked whether the town has hired any enforcement. Ms. Tempest told the Committee that the town contracts Rutland County Sheriff's Office for town highway enforcement but does not currently contract any enforcement on VT-155. Lt. Ravelin commented there was only one warning in this calendar year on VT-155 in Mount Holly, which confirms there is not a significant speed enforcement effort, and suggested asking the sheriff to focus some of their contracted time on VT-155 instead of just local roads. There needs to be a balance of engineering and enforcement, and any change that is made may be futile without the enforcement piece. Secretary Flynn stated that lowering the speed limit on its own isn't effective, so he doesn't want anyone to be disappointed in thinking that alone will reduce the speeds. The Committee asked about the advisory speed and vegetation. Mr. Degutis said there is an existing 40 mph advisory speed at Tarbellville Rd and there are some sign improvements, including gate posting and improving the sign sheeting, for the curve warning and advisory speed limit signs, as well as some modest brush clearing within the state right of way. Mr. Degutis also stated that some advisory and warning signs are based on speed limits, and lowering the speed limit without compliance may increase the speed differential between cars.

Commissioner Collier offered to the Town that the DMV Commercial Vehicle Enforcement team will be increasing their presence and enforcement activities in that area. Ms. Driscoll suggested working with the Rutland County Sheriff's Office to put out temporary speed feedback carts in the spring. Secretary Flynn said that the Committee is willing to work with the town and revisit this item as circumstances change. Mr. Knoll welcomed any opportunity to work with the state to address the problem.

Commissioner Collier motioned to accept Traffic Operations recommendation. Lt. Ravelin seconded the motion. The Committee voted unanimously to approve the motion.

- **Stowe, VT-108, Reduced Speed Limit**

Mr. Degutis explained that this request is from the town of Stowe on VT-108 to reduce the speed limit from 50 mph to 40 mph from Notchbrook Road to Spruce Peak Dr, reduce the speed limit from 40 mph to 30 mph to the chicane near Barnes Camp, and consider signs to prohibit passing. This is a unique road due to ski and foliage traffic on the mountain, and there is a small segment of Class 1 highway posted at 40 mph, which becomes 50 mph in the state portion, then 45 mph over the notch.

The speed studies showed very good compliance with the speed limits and transitions. There were quite a few crashes which makes sense due to the high volume, some of which were in the surrounding parking lots. Considering the character of the road, continuing development, and the speed studies being on the low side for a 50 mph zone, Traffic Operations' recommendation is to reduce the speed limit to 45 mph from where it begins to just south of Spruce Peak Dr, and then to 35 mph through the chicane. With regards to passing, there are no marked passing zones or good passing locations, and there are no passing related crashes. The concern is about cars passing a turning vehicle on the right, so Traffic Operations recommendation is to install a Watch for Turning Vehicles sign near Spruce Peak Dr.

The Town of Stowe is in alignment with the recommendation. Mr. Georgio, representing Stowe Resort, says this will go a long way and reiterated the passing concerns in regard to the Stowe Resort shuttle. Commissioner Collier asked about the proposed transition location from 45 mph to 35 mph. Mr. Degutis said this location was chosen as the dip in the road is a natural place to slow down. This is also where trees start to close in on the road, making it feel tighter.

Commissioner Collier motioned to accept the recommendation made by Traffic Operations. Lt. Ravelin seconded the motion. The Traffic Committee voted unanimously to approve the motion.

- **Waitsfield, VT-100, No Parking Zone (Repeal)**

Mr. Degutis explained that the request is in the Village of Waitsfield on the corner of Bridge St. The Town constructed a bulbout to narrow the crossing, which no longer allows for parking too close to the crossing or intersection. The Town's request was to remove the No Parking zone because there is a need for parking in this area in front of the library. Traffic Operations' recommendation is to remove the No Parking zone. There will be a slight modification to the seasonal No Parking certificate for plowing.

Mr. Haverkamp said the road foreman and the planning and zoning coordinator had slight concerns about sight distance for vehicles on Bridge St and requested the parking spot closest to the crosswalk remain a No Parking Zone. Mr. Degutis said Traffic Operations supports the modification to the Town's request and suggested existing signposts could be used to designate this zone.

Commissioner Collier motioned accept the modified recommendation, leaving a short No Parking zone near the bulb-out and allowing parking further north. Lt. Ravelin seconded the motion. The Traffic Committee voted unanimously to approve the motion.

- **Canaan, VT-114, No Parking Zone**

Mr. Degutis explained the request from the Town is to create a No Parking zone along the northbound lane of VT-114, to the east of School St. The Town request states concerns about parked cars restricting sight distance for Gale St and School St. Traffic Operations' recommendation is to establish a No Parking zone from School St to the existing State Highway Ends sign.

Commissioner Collier motioned to accept Traffic Operations' recommendation. Lt. Ravelin seconded the motion. The Traffic Committee voted unanimously to approve the motion.

- **East Montpelier, VT-14, Reduced Speed Limit**

Mr. Degutis explained this request from East Montpelier is to evaluate the speed limits on VT-14 from the Orchard Valley Waldorf school to the fishing access in North Montpelier, and extend the 35 mph speed limit transition further south to encompass the curve. A study was conducted including three speed studies which showed relatively good compliance in the 50 mph zone and a lower level of compliance in the 35 mph zone. There weren't many crashes in the last 5 years with one fatality relating to impairment.

The existing transition is in the middle of a steep grade so moving the transition to where the road levels off makes more sense and may improve compliance. Traffic Operations' recommendation is to move the transition location about 1500 ft south. Lt. Ravelin asked about a transition zone between the 35 mph and 50 mph zones. Mr. Degutis said Vermont allows 15 mph transitions and adding a transition zone doesn't feel natural.

Commissioner Collier motioned to accept Traffic Operations' recommendation. Lt. Ravelin seconded the motion. The Traffic Committee voted unanimously to approve the motion.

- **Certificate Updates**

Mr. Degutis introduced a minor item, which is an administrative update to an existing certificate in Stowe on VT-108, there were some typographical errors identified during review of the earlier Stowe item in the No Parking certificate covering this area. Updating this paperwork will fix the errors but does not propose moving any signs.

Commissioner Collier motioned to accept the certificate update. Lt. Ravelin seconded the motion. The Traffic Committee voted unanimously to approve the motion.

- **Traffic Committee Administrative Rules**

Mr. Degutis updated the Committee on the Administrative Rules. LCAR accepted two of the rules with one minor typographical edit, and prior to the meeting last week LCAR's legal counsel identified two relatively minor, technical changes in the third rule. Once the Traffic Committee has ratified these minor changes, Mr. Degutis will bring this rule back to LCAR in January. Lt. Ravelin asked to confirm that, with the changes in formatting, the numbering of the Articles in this rule stays the same.

Lt. Ravelin motioned to ratify the technical edits to rule 14-053-004: the changing of regulations to rules, removing the explicit listing of committee membership and replacing with statutory citation, and ensuring the existing article numbering remains. Commissioner Collier seconded the motion. Traffic Committee voted unanimously to approve the motion.

- **Traffic Committee Meeting Resolution**

There was discussion about whether to move the location for regularly scheduled meetings of the Committee to Barre City Place since more staff are now based there. Due to the free and available parking at the Dill building, Secretary Flynn recommended these public meetings remain at the Dill building. Mr. Degutis also discussed adding additional regularly scheduled meeting dates to be used as needed to ensure meeting lengths remain manageable.

Lt. Ravelin motioned to approve a resolution to add the additional meeting dates. Commissioner Collier seconded the motion. The Traffic Committee voted unanimously to approve the motion.

**Additional Agenda Item:**

- **None this meeting**

Lt. Ravelin made a motion to adjourn the meeting. The Traffic Committee adjourned the meeting at 3:40 pm.

Minutes prepared by Joshua Taylor, VTrans Traffic Operations, and submitted via Ian Degutis, Traffic Operations Engineer/Traffic Committee Coordinator.

**Meadows at Stoweflake Owners Association**  
**Stoweflake Townhouse Condominium Owners Association**

**To: Town of Stowe Selectboard**

**Form: Meadows at Stoweflake Owners Association & Stoweflake Townhouse Condominium Owners Association.**

**Date: December 17, 2025**

**Re: Proposed changes to the Short-Term Rental Ordinance**

Dear Selectboard Members,

This memorandum is jointly submitted on behalf of the Executive Boards of the above referenced Stoweflake Resort homeowner associations. We represent a total of 32 private owners of townhouse condominiums at the Stoweflake Resort.

The executive boards are very concerned about the adverse impact the proposed STR ordinance will have on the Stoweflake Resort and our townhouse owners. We are especially concerned that Article IV. F & G arbitrarily excludes the Stoweflake Resort condominium owners from the exemptions provided to similarly situated condominium owners at resorts located in a SKI PUD, Resort PUD and all timeshares.

Although not located in a SKI PUD or Resort PUD, the Stoweflake Resort was developed forty years ago as a vacation resort and in all relevant criteria is identical to the other vacation resorts located in a Resort PUD or SKI PUD that are exempted in Article IV. F from the restrictions in Article IV. G of the ordinance (Top Notch Resort, Trapp Family Resort, Lodge at Spruce Peak and all timeshares). To participate in the Stoweflake Resort rental program, townhouse condominium owners are contractually and legally tied (by a rental agreement signed by each condominium owner and the Stoweflake Resort and by the condominium declarations) to the Stoweflake Resort hotel as the managing & rental agent. This structure is the same structure used by the exempted privately owned condominiums at the other Stowe vacation resorts exempted in Article IV. F and is the same structure commonly used at many other condominium vacation resorts throughout the country.

Without the exemption, the short-term rental restrictions as provided in Article IV. G of the proposed ordinance will unfairly adversely impact Stoweflake townhouse owners. Current Stoweflake townhouse owners purchased their townhouses with the expectation of the benefits of owning a vacation property that was developed to provide for short-term rental income for the private townhouse owner and the resort. We are asking that the Stoweflake Resort townhouse owners be afforded the same exemptions to the ordinance as granted to the Stowe vacation resorts located in the Resort & SKI PUD zones and all timeshares. Like these other resorts, Stoweflake Resort was designed, developed, and marketed as a full-service vacation resort community that intentionally included privately owned townhouse condominiums that would be used for short-term rental through and subject to the requirements of the resort. It is important to

note that all of the townhouses are located within the property boundary of the Stoweflake Resort and are accessed only via the private resort owned roads.

The design and management structure of the Stoweflake Resort's townhouse condominium rental program is consistent with the expectation and purposes stated in the Resort PUD and SKI PUD Stowe zoning ordinance. The Stoweflake Resort as the management and rental agent provides the privately owned townhouses with 24/7 onsite services including general management, booking services, collection & accounting of all rental income, the front desk, security, maintenance, annual inspection and PM service of HVAC and other infrastructure systems. To exclude Stoweflake Resort and the privately owned condominium townhouse owners from the exemptions provided to the other PUD resorts and timeshares is arbitrary and adversely impacts the Stoweflake townhouse owners and the Stoweflake Resort in the Stowe vacation rental market.

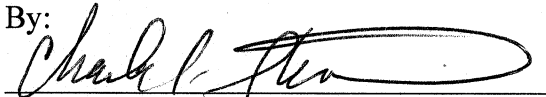
Please be assured that we support the work & goals of the Housing Task Force and the Selectboard and recognize the need for responsible regulation of short-term rentals in residential neighborhoods. It is not our intention to obstruct the continuing development by the Selectboard of the ordinance. We believe that the requested exemption is consistent with the goals of the proposed ordinance and will contribute to the successful implementation of the ordinance.

Thank you for your consideration of our concerns.

Sincerely,

**MEADOWS AT STOWEFLAKE OWNERS ASSOCIATION**

By:



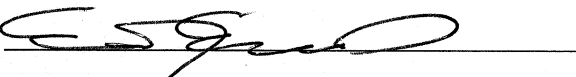
CHARLES STEVENSON, President

Email: [cstevensonski802@gmail.com](mailto:cstevensonski802@gmail.com)

Members: Steven Berry & Matt LeFurge

**STOWEFLAKE TOWNHOUSE CONDOMINIUM OWNERS ASSOCIATION**

By:



STEPHEN EDWARDS, President

Email: [steve@edwardslegal.com](mailto:steve@edwardslegal.com)

Members: Brad Bilfelt & Charles Pineless-Mark

LAMOILLE COUNTY COURT  
FISCAL 2026-2027 BUDGET  
2024 (2025 when released) MUNICIPAL EQUALIZED GRAND LIST

\*\*\*\*(not final until 2025 Equalized Grand List released)\*\*\*\*

Town	**2024** Grand List Dollars (1% value)	Percentage of Budget	Prior Year 7/01/25-6/30/26	Cost Per Town 7/01/26-6/30/27	Increase/ -Decrease
Belvidere	\$ 544,980	0.717206%	\$ 4,730	\$ 5,550	\$ 820
Cambridge	\$ 7,055,600	9.285334%	\$ 63,747	\$ 71,852	\$ 8,105
Eden	\$ 1,910,310	2.514012%	\$ 17,938	\$ 19,454	\$ 1,516
Elmore	\$ 2,570,320	3.382601%	\$ 22,431	\$ 26,175	\$ 3,744
Hyde Park	\$ 4,415,340	5.810690%	\$ 39,029	\$ 44,965	\$ 5,936
Johnson	\$ 3,274,930	4.309884%	\$ 27,588	\$ 33,351	\$ 5,763
Morristown	\$ 10,794,120	14.205313%	\$ 92,035	\$ 109,924	\$ 17,890
Stowe	\$ 42,473,560	55.896192%	\$ 389,073	\$ 432,540	\$ 43,466
Waterville	\$ 868,830	1.143400%	\$ 7,629	\$ 8,848	\$ 1,219
Wolcott	\$ 2,078,510	2.735367%	\$ 19,441	\$ 21,167	\$ 1,726
<b>Totals</b>	<b>\$ 75,986,500</b>	<b>100.000000%</b>	<b>\$ 683,641</b>	<b>\$ 773,827</b>	<b>\$ 90,185</b>

Tax Rate 0.01018374



VT Dept. of Labor (SUTA)	118	250	150	150
<b>Total Personnel:</b>	<b>233,250</b>	<b>240,277</b>	<b>262,347</b>	<b>277,859</b>

**PROFESSIONAL SERVICES:**

Auditor	10,000	8,000	0	12,000
Treasure/Accountant	8,463	8,000	9,000	10,000
Legal Fees	0	2,000	1,000	10,000

<b>Total Professional Services:</b>	<b>18,463</b>	<b>18,000</b>	<b>10,000</b>	<b>32,000</b>
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**BUILDING EXPENSES:**

Building Improvements	3,526	10,000	18,000	25,000
Contract Services - Custodian	40,141	42,000	45,000	48,000
Generator Fuel/Service				5,500
Electric	29,812	27,000	30,000	40,000
Heating Fuel	15,537	17,000	10,000	17,000
Water/Sewer	29,331	23,000	32,000	33,000
Repairs - Building/Equipment	18,643	12,000	10,000	15,000
Repairs - Cooling/Heating Plant	10,790	20,000	15,000	15,000
Repairs - Elevator	5,997	5,000	5,000	5,000
Snowplowing	5,190	0	0	4,000
Custodial Supplies	2,151	4,000	4,000	3,000
Trash	4,806	4,800	4,800	4,800
Repairs - Grounds	7,206	7,000	10,000	10,000
Precautionary Expenses				
<b>Total Building Expenses:</b>	<b>173,129</b>	<b>171,800</b>	<b>183,800</b>	<b>225,300</b>

**TRAINING, EDUCATION, & OTHER:**

Education/Training	0	1,000	2,500	2,500
Travel/Meals	4	500	1,000	1,000
<b>Total Training &amp; Education:</b>	<b>4</b>	<b>1,500</b>	<b>3,500</b>	<b>3,500</b>

**DUES/MEMBERSHIP**

Judges' Assoc.	1,503	1,500	1,700	1,700
<b>Total Dues/Membership:</b>	<b>1,503</b>	<b>1,500</b>	<b>1,700</b>	<b>1,700</b>

**SUPPLIES:**

Office Supplies	5,037	3,000	2,500	1,500
Software Subscriptions (Quickbooks, Norton, McAfee, Microsoft etc.)				1,800
Kitchen/Jury Supplies	1,026	2,500	2,500	1,500
Equipment/Furnishings	3,028	2,000	2,000	2,000
<b>Total Supplies:</b>	<b>9,091</b>	<b>7,500</b>	<b>7,000</b>	<b>6,800</b>

**LAMOILLE COUNTY COURT  
BUDGET**

**7/1/24-6/30/25      7/1/25-6/30/26      7/1/26-6/30/27**  
**PRIOR YEAR      CURRENT      PROPOSED**

**EXPENDITURES (continued):**

**Actual      Budget      Budget      Budget**

**INSURANCE:**

Property /Liability	45,590			
Umbrella	6,795			
General Liability	4,403			
Public Officials Liability	10,600			85,000
Bonds	0	0	0	3,100
<b>Total Insurance:</b>	<b>67,388</b>	<b>62,000</b>	<b>70,000</b>	<b>88,100</b>

**COMMUNICATIONS:**

Legal Notices	1,151	500	500	500
Postage/PO Box Rental	724	500	600	800
Telephone				
<b>Total Communications:</b>	<b>1,875</b>	<b>1,000</b>	<b>1,100</b>	<b>1,300</b>

**MISCELLANEOUS:**

Miscellaneous	730	1,000	1,000	1,000
<b>Total Miscellaneous:</b>	<b>730</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>

<b>TOTAL COUNTY COURT</b>	<b>505,431</b>	<b>504,577</b>	<b>540,447</b>	<b>637,559</b>
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**LAMOILLE COUNTY - PROBATE  
BUDGET**

**7/1/24-6/30/25      7/1/25-6/30/26      7/1/26-6/30/27**  
**PRIOR YEAR      CURRENT      PROPOSED**

**EXPENDITURES:**

**Actual      Budget      Budget      Budget**

Office Supplies		500	500	500
Equipment		1,000	1,000	1,000
Telephone		0	0	0
Education/Training		500	500	500
<b>TOTAL PROBATE</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>

<b>TOTAL COUNTY &amp; PROBATE COURTS</b>	<b>505,431</b>	<b>506,577</b>	<b>542,447</b>	<b>639,559</b>
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**LAMOILLE COUNTY SHERIFF'S DEPT  
BUDGET**

**7/1/24-6/30/25      7/1/25-6/30/26      7/1/26-6/30/27**  
**PRIOR YEAR      CURRENT      PROPOSED**

**EXPENDITURES:**

**Actual      Budget      Budget      Budget**

**PERSONNEL:**

Secretary/Bookkeeper (contract)	146,317	147,450	159,943	169,037
<b>Total Personnel:</b>	<b>146,317</b>	<b>147,450</b>	<b>159,943</b>	<b>169,037</b>

**ADMINISTRATIVE/OPERATIONS:**

Office Equipment	1,500	1,500	1,500	1,500
Office Supplies	112	0	0	0
Telephone	457	550	500	500
<b>Total Administrative/Operations:</b>	<b>2,069</b>	<b>2,050</b>	<b>2,000</b>	<b>2,000</b>

**TRAINING, EDUCATION, & OTHER:**

Ammunition	5,155	6,000	6,000	6,000
Education/Training	4,630	10,000	10,000	10,000
Sheriff's Uniform	753	1,000	1,000	1,000
<b>Total Training &amp; Education:</b>	<b>10,538</b>	<b>17,000</b>	<b>17,000</b>	<b>17,000</b>

**INSURANCE:**

Property	11,530			
Worker's Comp	0			
Police Professional	19,318			
Public Official	1,310			
Bonds	1,138			
<b>Total Insurance:</b>	<b>33,296</b>	<b>35,000</b>	<b>39,200</b>	<b>41,550</b>

**BUILDING EXPENSES:**

Building Repairs & Improvements	11,118	10,000	23,000	23,000
LCSD Building Special Project		25,000	0	0
Alarm Monitoring Courthouse		300	300	300
Cleaning Staff	10,796	14,100	14,000	14,000
Supplies Custodial	1,243	1,600	1,600	1,600
Electricity	5,138	7,500	9,000	12,000
Heating & Fuel	3,127	5,000	5,000	5,000
Water & Sewer	25,832	20,000	25,000	27,000
Heating Plant		1,500	1,500	1,500
Generator Maintenance		1,500	2,000	2,000
Precautionary Expenses (Covid-19)		0		
<b>Total Repairs &amp; Maintenance:</b>	<b>57,254</b>	<b>86,500</b>	<b>81,400</b>	<b>86,400</b>

<b>TOTAL SHERIFF'S EXPENSES:</b>	<b>249,474</b>	<b>288,000</b>	<b>299,543</b>	<b>315,987</b>
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**Lamoille County Court  
Supplemental Budget Information  
State of Vermont Co-Share of Building Expenses:**

	<b>7/1/26-6/30/27</b>	
	<b>Proposed</b>	
	<b>Budget</b>	
<b>Personel:</b>		
Maintenance	67,059	
FICA/Med.	5,155	
Health/Dental Ins.	16,555	Dental, Eye
Retirement	4,024	
SUTA	125	
Worker's Comp.	3,000	
<b>Total Personel</b>	<u>95,918</u>	
<b>Building:</b>		
Building Improvements	25,000	
Contract Services	48,000	
Electric	40,000	
Heating Fuel	17,000	
Water/Sewer	33,000	
Repairs - Building/Equipment	15,000	
Repairs - Cooling/Heating Plant	15,000	
Repairs - Elevator	5,000	
Snowplowing	4,000	
Custodial Supplies	3,000	
Trash	4,800	
Repairs - Grounds	10,000	
Precautionary Exp. (Covid-19)	0	
<b>Total Building</b>	<u>219,800</u>	
<b>Other:</b>		
Telephone-court	0	
Telephone-probate	0	
<b>Total Other</b>	<u>0</u>	
<b>Insurance:</b>		
Property /Liability	20,000	
General Liability	4,800	
<b>Total Insurance</b>	<u>24,800</u>	
<b>Total</b>	<u>340,518</u>	
<b>State Share- 40%</b>	<b>136,207</b>	



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## VHFA Data Analysis Uncovers New Trends within Vermont Vacation Rentals



By: [Nate Lantieri](#)

December 8, 2025

New research into Vermont’s short-term rental (STR) market conducted by Vermont Housing Finance Agency (VHFA) has revealed 16,000 distinct whole-unit listings were available during the year between September 2024-2025. This data represents 43,000 total bedrooms (about 4.6% of the state’s housing stock). During that period, the number of [homes available as STRs](#) ranged from 10,000 to 12,000 per month (about 3.5% of the state’s housing stock).

Figure 1-1 Vermont active, whole-unit short-term rental listings by month, 2018-2025

Source: VHFA analysis of AirDNA short-term rental records



### Defining Short-Term Rentals (STRs)

Short-term rentals (STRs) are homes that are rented out for less than 30 days, or not an annual lease. STRs are typically fully-furnished and often used for tourism or short-term business travel. Because they are not leased for a full-year, STRs are not beholden to landlord-tenant law in Vermont. This arrangement allows the owner to list their home sporadically (i.e. on weekends), seasonally (i.e. the entire Winter), or full-time with various guests instead of a continuous leased tenant.

The share of Vermont’s housing stock used as STRs is higher than the national average. According to AirDNA, there were an estimated 1.7 million active short-term rentals available in the US per month in 2025, representing [1.2% of the country’s total housing stock, compared to 3.5% in Vermont](#). This follows a historic trend of high rates

of secondary/seasonal home ownership in Vermont, ranking in the top three states nationally on every Decennial Census since the 1940s. While secondary homes are not directly correlated to homes used for short-term rental, they are both consistently found in tourism-focused areas of the state and country.

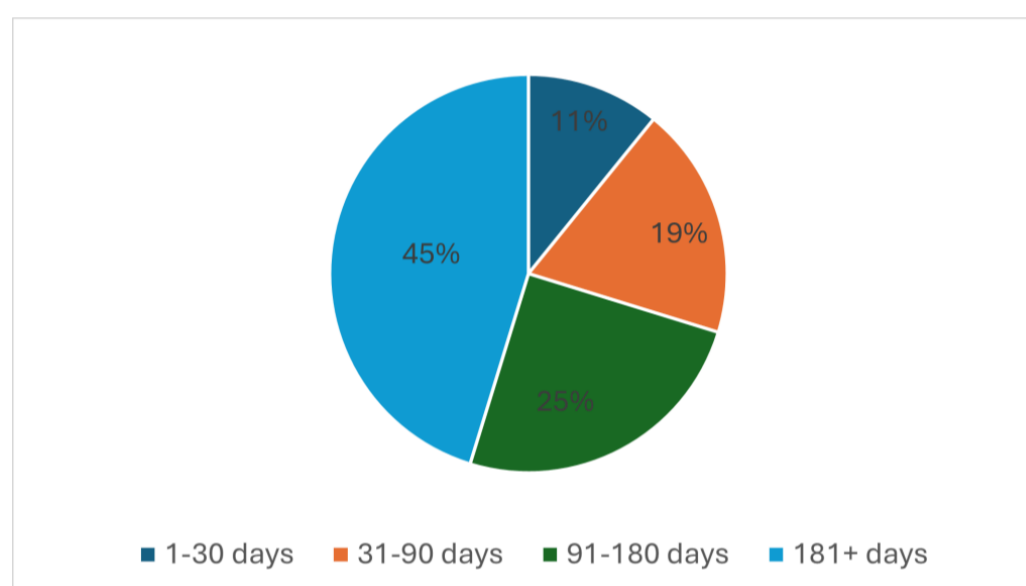
The data analysis used originates from monthly short-term rental listings on AirBNB and VRBO, compiled by AirDNA. This data is filtered and analyzed by VHFA to only include actively-listed, entire-unit rentals.

## Days Listed: 70% are available 90+ days a year

Of the 16,000 total STRs listed for at least one night between September 2024-2025, 11% (1,800 listings) were available for less than 30 nights over the course of the year, while 70% of STRs (11,500 listings) were available for 90+ days. This information suggests most listings are used primarily for short-term rental. In the month of September 2025, 67% of all active listings were available for more than 15 nights. This indicates that most units currently used for STRs are most likely used primarily for this purpose as opposed to homeowners renting their home for short stays while they are out of town.

*Figure 1-2 Vermont homes used for short-term rental by number of days listed, Sept. 2024-2025*

*Source: VHFA analysis of AirDNA short-term rental records*



## Seasonality: September listings peak (12,000); but February generates the most revenue

For the years where data is available, the volume and revenue generated from STR listings have followed a seasonal trend whereby the number of active listings peaks in September and dips to its lowest point in February. In the past year, there were 12,000 listings in September vs. 10,000 listings in February approximately a 20% difference. This increase aligns with the seasonal fluctuation seen in other previous years, but for both periods marks their highest number of monthly listings. While this represents only a 4.4% increase from the prior peak month of September 2024, it represents a 42% increase in monthly STR listings since September 2019.

Conversely, the median revenue generated per listing follows the opposite trend as the number of monthly active listings. Since 2019, data shows that the median revenue per home peaks in February and dips to its lowest point in September. This year, median revenue per home peaked in February at \$4,238 per month per listing. This amount is not only 2.5 times greater than the median revenue generated per home in September 2025 (\$1,684/month/listing), it's also twice the amount generated per home in February 2019. Overall, the median annual revenue for a whole-unit STR listing was \$22,046 with a median daily rate of \$321/day from September 2024-2025.

*Figure 1-3 Monthly home listings and median revenue for Sept and Feb 2019, 2022, and 2025*

*Source: VHFA analysis of AirDNA short-term rental records*

**Home Listings peak in Sept/Oct**

**Median revenue peaks in Jan/Feb**

Sept 2019 – 8.4k listings (\$1,461/month)

Feb 2019 - 7.0k listings (\$2,120/month)

Sept 2022 – 9.3k listings (\$2,401/month)

Feb 2022 - 7.4k listings (\$4,222/month)

Sept 2025 – 12k listings (\$1,684/month)

Feb 2025 - 10k listings (\$4,238/month)

**43% peak listing increase since 2019**

**100% peak revenue increase since 2019**

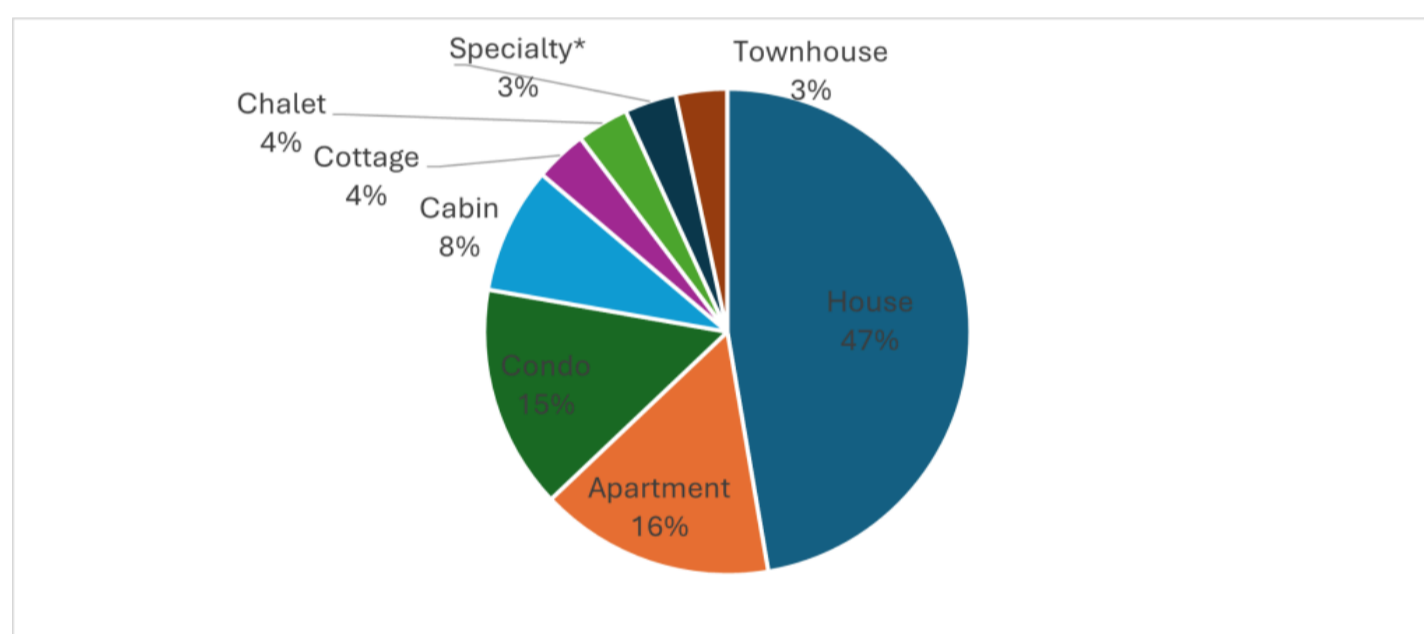
## Home Types: 6,000 single family home listings & 4,000 homes in multifamily buildings

New analysis into the home types of STR listings reveals that most listings in the state are non-specialty listings. Of the 12,000 homes analyzed, 5,900 homes are identified by their host as a “house,” representing nearly half of all listings in the state. Beyond those homes, a number of more distinct home types that could be classified as single family homes but are more distinctly related to the tourism economy were among the most common listing types. These included 1,000 homes identified as “cabins” and 400 identified as each of the following categories: cottage, chalet, townhouse, and miscellaneous specialty.

In terms of multi-family housing, 1,900 are listed as an “apartment” (16%) and an additional 1,800 were listed as “condos” (15%). The proportional breakdown of units by type remained consistent throughout the year.

*Figure 1-4 Breakdown of Vermont short-term rentals by host-defined home type, 2025*

*Source: VHFA analysis of AirDNA short-term rental records*



*\*Home types defined by host of short-term rental. Specialty units include: Barn; Boat; Castle; Dome house; Earth house; Farm stay; Farmhouse; Hut; Island; Lodge; Loft; Place; Shipping container; Tipi; Treehouse; Yurt*

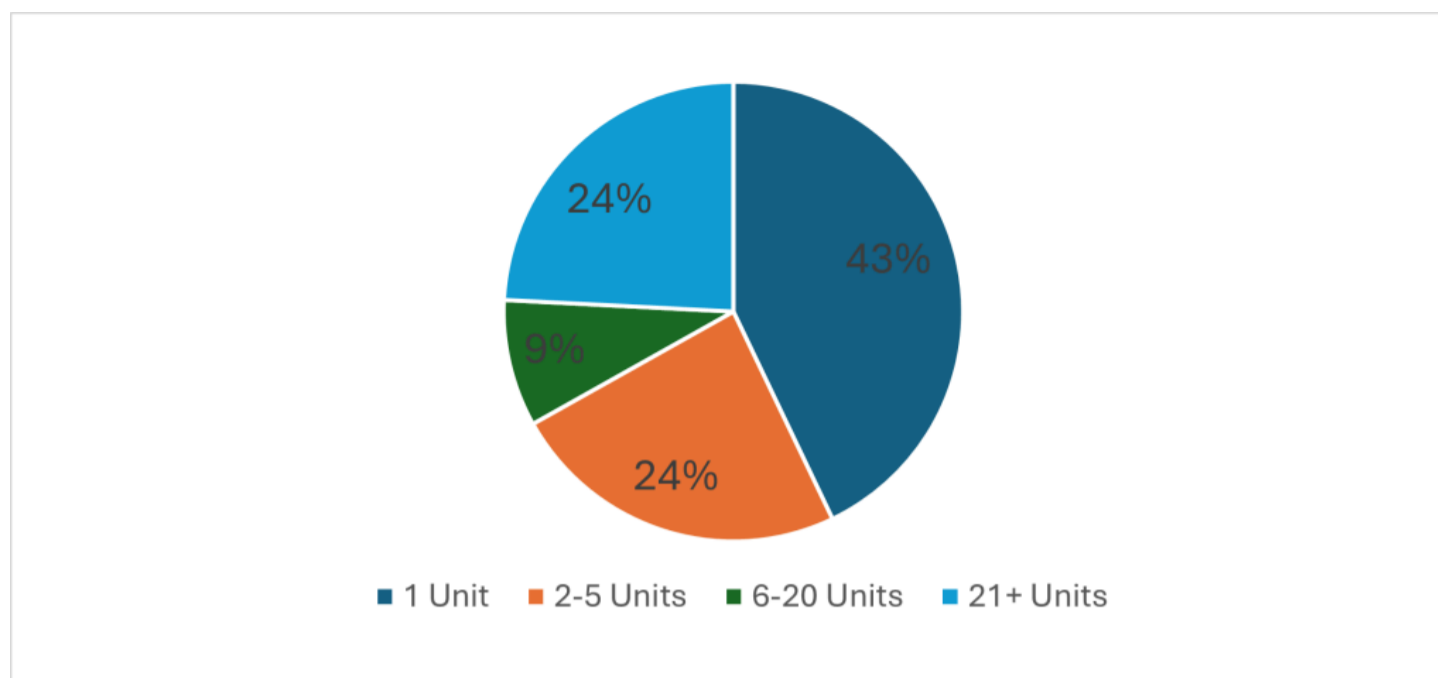
## Host characteristics: Small in-state hosts, with a notable number owned or managed by out-of-state buyers/managers

Data regarding STR host characteristics reveals that most listings in Vermont are managed by a host with less than 5 distinct listings. On a monthly basis, 67% of those hosts have less than 5 units, and 43% have only 1 unit. On the opposite end of the scale, 25% of the listings in Vermont are managed by a large host with 20+ listings. Data about the ownership of these listings is incomplete, as many listings are managed by larger vacation rental companies for the true owner. As an example, Vacasa, a national management company, has more than 1,200 Vermont listings they do not own, representing more than 10% of the total active listings in a given month.

When filtered to a sample of 9,000 listings with identifiable host locations, the data shows that most hosts (5,300 or 60%) indicated Vermont as their primary location. The next largest category of hosts include 2,600 (or 29%) from bordering New England states, as well as New York and New Jersey. An additional 800 hosts listed another US state as their primary location and 120 listed another country.

### Figure 1-5 Vermont short-term rentals by number of units managed by host, 2025

Source: VHFA analysis of AirDNA short-term rental records



For more in depth information about Vermont’s STRs, visit the newly improved indicators on [VHFA’s HousingData.org short term rental dashboard](#).

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Account	Budget	Actual	% of Budget
<b>100-20 ADMINISTRATION REVENUES</b>			
100-2000-00.00 General Property Taxes	12,231,278.00	-12,807,623.00	104.71%
100-2002-00.00 Current Use (Hold Harmless)	386,252.00	-299,202.00	77.46%
100-2031-00.00 Delinquent Tax Interest	216,820.00	-162,462.51	74.93%
100-2032-00.00 Selectboard - Tax Abateme	0.00	584.13	100.00%
100-2034-00.00 Admin-Miscellaneous	3,474.00	-1,375.00	39.58%
100-2035-00.00 Electric Dept-in Lieu of	42,000.00	0.00	0.00%
100-2036-00.00 State ANR Pilot	104,674.00	-104,673.73	100.00%
100-2037-00.00 State Pilot \$	17,697.00	-15,650.00	88.43%
100-2038-00.00 Act 68 Collect Agent Fees	130,775.00	0.00	0.00%
100-2039-00.00 Sewer Administration	7,000.00	-7,000.00	100.00%
100-2050-00.00 Water Administration	7,000.00	-7,000.00	100.00%
100-2051-00.00 Wireless Lease - W.W.T.F.	80,482.00	-49,690.95	61.74%
100-2051-00.01 Solar Array Lease - Pit	15,966.00	-15,964.56	99.99%
100-2051-50.00 Interest Revenue -87 Cell	15,389.00	0.00	0.00%
100-2053-00.00 Sewer Payment - Audit	5,000.00	-5,000.00	100.00%
100-2054-00.00 Water Payment - Audit	5,000.00	-5,000.00	100.00%
100-2055-00.00 STR Registration	60,000.00	-56,650.00	94.42%
<b>Total ADMINISTRATION REVENUES</b>	<b>13,328,807.00</b>	<b>-13,536,707.62</b>	<b>101.56%</b>
<b>100-21 TOWN CLERK'S REVENUE</b>			
100-2101-00.00 Town Clerk-Liquor License	8,848.00	-2,425.00	27.41%
100-2120-00.00 Town Clerk-Dog Licenses	3,960.00	-452.00	11.41%
100-2130-00.00 Town Clerk-Recording Fees	126,000.00	-59,933.00	47.57%
100-2131-00.00 General Fund Interest	341,984.00	-244,858.90	71.60%
100-2140-00.00 Town Clerk-Marriage Lic.	13,600.00	-8,320.00	61.18%
100-2150-00.00 Town Clerk-Fish & Game	19.00	-9.00	47.37%
100-2151-00.00 Town Clerk-Vault Fees	880.00	-235.00	26.70%
100-2170-00.00 Town Clerk-Passport Fees	17,750.00	-5,430.00	30.59%
100-2180-00.00 Town Clerk-Photocopying	15,580.00	-4,713.75	30.26%
100-2180-10.00 Certified Copes -VITL	0.00	-2,110.00	100.00%
100-2185-00.00 Town Clerk-Registrations	16.00	0.00	0.00%
100-2191-00.00 Town Clerk-Miscellaneous	1,663.00	-1,402.67	84.35%
<b>Total TOWN CLERK'S REVENUE</b>	<b>530,300.00</b>	<b>-329,889.32</b>	<b>62.21%</b>
<b>100-2200 ELECTION REVENUE</b>			
<b>Total ELECTION REVENUE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>100-2220 FIRE REVENUE</b>			
100-2220-00.00 Fire-Miscellaneous	0.00	-1,010.00	100.00%
100-2220-20.00 Fire Reports	0.00	-10.00	100.00%
<b>Total FIRE REVENUE</b>	<b>0.00</b>	<b>-1,020.00</b>	<b>100.00%</b>
<b>100-223 Highway Revenue</b>			
100-2239-00.00 Highway-Mechanic	3,000.00	-1,550.00	51.67%
<b>Total Highway Revenue</b>	<b>3,000.00</b>	<b>-1,550.00</b>	<b>51.67%</b>

General Fund

Account	Budget	Actual	% of Budget
<b>100-224 HIGHWAY REVENUE</b>			
100-2240-00.00 Highway Block Grant	198,320.00	-102,112.16	51.49%
100-2241-00.00 Highway-Miscellaneous	1,600.00	-647.20	40.45%
100-2242-00.00 Highway-Stormwater Grant	25,000.00	-30,000.00	120.00%
100-2243-00.00 Highway-Overweight Permit	1,000.00	-250.00	25.00%
100-2248-00.00 Trolley Shop Plowing	2,500.00	0.00	0.00%
<b>Total HIGHWAY REVENUE</b>	<b>228,420.00</b>	<b>-133,009.36</b>	<b>58.23%</b>
<b>100-2260 Accounting Revenue</b>			
<b>Total Accounting Revenue</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>100-227 LISTER REVENUE</b>			
100-2270-00.00 Listers-Miscellaneous	600.00	-65.00	10.83%
100-2276-00.00 Reappraisal Fund	4,000.00	-4,000.00	100.00%
<b>Total LISTER REVENUE</b>	<b>4,600.00</b>	<b>-4,065.00</b>	<b>88.37%</b>
<b>100-228 LIBRARY REVENUE</b>			
100-2283-10.00 Library-Photocopies	720.00	-205.85	28.59%
100-2283-20.00 Library-Registrations	1,700.00	-480.00	28.24%
100-2283-30.00 Library-Donations	720.00	-31.75	4.41%
100-2283-40.00 Library-Replacements	540.00	-138.00	25.56%
<b>Total LIBRARY REVENUE</b>	<b>3,680.00</b>	<b>-855.60</b>	<b>23.25%</b>
<b>100-229 EMS REVENUE</b>			
100-2290-00.00 Fire&Rescue Billing	364,000.00	-138,757.35	38.12%
100-2291-00.00 Fire&Rescue Special Event	3,000.00	-1,815.00	60.50%
100-2292-00.00 Mountain Rescue	0.00	-1,561.25	100.00%
<b>Total EMS REVENUE</b>	<b>367,000.00</b>	<b>-142,133.60</b>	<b>38.73%</b>
<b>100-23 ZONING</b>			
100-2320-00.00 Zoning-Certificate of Occ	2,100.00	-692.00	32.95%
100-2321-00.00 Zoning-Fees	105,000.00	-20,109.69	19.15%
100-2325-00.00 Zoning-Copier Fees	0.00	-233.50	100.00%
100-2350-00.00 Planning-Mayo Rental	3,000.00	0.00	0.00%
<b>Total ZONING</b>	<b>110,100.00</b>	<b>-21,035.19</b>	<b>19.11%</b>
<b>100-24 POLICE DEPARTMENT</b>			
100-2401-00.00 Police-Sale of Reports	8,000.00	-2,415.00	30.19%
100-2402-00.00 Special Events-Officers	100,000.00	-27,650.00	27.65%
100-2402-10.00 Special Event -Vehicle	10,000.00	-2,464.00	24.64%
100-2404-10.00 Grant Funds	20,000.00	-10,000.00	50.00%
100-2406-00.00 Police-Court Fines	7,000.00	-2,901.80	41.45%
100-2406-10.00 Parking Fines	500.00	-120.00	24.00%

Account	Budget	Actual	% of Budget
100-2410-00.00 Police-Dog Fines	20.00	0.00	0.00%
<b>Total POLICE DEPARTMENT</b>	<b>145,520.00</b>	<b>-45,550.80</b>	<b>31.30%</b>
<b>100-25 Cemetery</b>			
100-2575-00.00 Cemetery-Corner Post	1,200.00	-480.00	40.00%
<b>Total Cemetery</b>	<b>1,200.00</b>	<b>-480.00</b>	<b>40.00%</b>
<b>100-265 PUBLIC WORKS REVENUE</b>			
100-2650-00.00 Sewer Administration	104,660.00	-118,933.00	113.64%
100-2650-01.00 Water Administration	104,660.00	-118,933.00	113.64%
100-2650-03.00 Driveway Entrance Permits	1,000.00	-200.00	20.00%
100-2650-03.01 ROW Enchr./Road Open. Perm	1,000.00	-400.00	40.00%
<b>Total PUBLIC WORKS REVENUE</b>	<b>211,320.00</b>	<b>-238,466.00</b>	<b>112.85%</b>
<b>100-271 RECREATION PROGRAMS</b>			
100-2710-00.13 Rec Prog-T-Shirts	1,750.00	-2,197.17	125.55%
100-2710-00.16 Rec Prog-Rec Center Rent	500.00	-150.00	30.00%
100-2710-00.19 Rec-Events Field Rental	6,100.00	-6,150.90	100.83%
100-2710-18.00 Grant Revenue	0.00	-150.00	100.00%
100-2710-22.00 Rec Prog-Youth Programs	35,053.00	-29,895.18	85.29%
100-2710-23.00 Summer Rec Tuition	128,200.00	-175,666.49	137.03%
100-2710-25.00 Rec Prog-Adult Programs	12,400.00	-6,516.43	52.55%
100-2710-26.00 Special Events	5,264.00	-6,294.00	119.57%
<b>Total RECREATION PROGRAMS</b>	<b>189,267.00</b>	<b>-227,020.17</b>	<b>119.95%</b>
<b>100-272 PARKS &amp; GROUNDS</b>			
100-2721-00.00 Parks-Field Lining	1,800.00	-1,750.00	97.22%
100-2722-00.00 Parks-Cemetery Trust Reim	8,500.00	0.00	0.00%
100-2722-01.00 Parks-Install Corner Post	1,000.00	-300.00	30.00%
100-2726-01.00 Field Rental (75%)	17,900.00	-18,452.25	103.09%
100-2727-10.00 Community Gardens (75%)	1,148.00	-1,178.91	102.69%
<b>Total PARKS &amp; GROUNDS</b>	<b>30,348.00</b>	<b>-21,681.16</b>	<b>71.44%</b>
<b>100-2770 Arena Revenues</b>			
100-2770-00.00 Arena Turf Rental Fees	19,740.00	-2,276.31	11.53%
100-2770-00.01 Arena Ice Rental Fees	309,359.00	-122,578.50	39.62%
100-2770-00.03 Arena Open Ice/Turf Fees	26,000.00	-10,238.00	39.38%
100-2770-00.06 Arena Community Room Rent	100.00	0.00	0.00%
100-2770-02.00 Arena Skate Shop Income	10,663.00	-4,052.52	38.01%
100-2770-03.01 Arena Advertisements	9,845.00	-4,480.00	45.51%
100-2770-04.00 Arena Concessions	2,400.00	-300.00	12.50%
100-2770-04.01 Arena Vending Machines	1,000.00	-15.50	1.55%
100-2770-09.00 Arena Miscellaneous	300.00	-244.70	81.57%
<b>Total Arena Revenues</b>	<b>379,407.00</b>	<b>-144,185.53</b>	<b>38.00%</b>

Account	Budget	Actual	% of Budget
<b>100-291 DEBT SERVICE REVENUE</b>			
100-2910-00.00 Trans From LOTA - ARENA	350,000.00	-350,000.00	100.00%
100-2910-10.00 Trans From LOTA - Conduit	201,327.00	-201,327.00	100.00%
<b>Total DEBT SERVICE REVENUE</b>	<b>551,327.00</b>	<b>-551,327.00</b>	<b>100.00%</b>
<b>100-292 OTHER</b>			
100-2925-00.00 Local Option Sales Tax	0.00	-298,367.08	100.00%
100-2927-00.00 Sewer Administration	17,600.00	-17,600.00	100.00%
100-2929-00.00 Water Administration	17,600.00	-17,600.00	100.00%
<b>Total OTHER</b>	<b>35,200.00</b>	<b>-333,567.08</b>	<b>947.63%</b>
100-2935-00.00 Bond Refund Prior Periods	4,192.00	0.00	0.00%
100-2936-00.00 Miscellaneous	0.00	-187.00	100.00%
<b>Total Revenues</b>	<b>16,123,688.00</b>	<b>-15,732,730.43</b>	<b>97.58%</b>

**100-32 ADMINISTRATION**

100-3210-10.00 Selectmens Salaries	-20,000.00	5,000.00	25.00%
100-3210-10.01 Administrator's Salary	-152,405.00	65,586.13	43.03%
100-3210-10.03 HR Director Salary	-97,669.00	43,305.41	44.34%
100-3210-10.04 Assistant Town Manager	-90,498.00	39,816.91	44.00%
100-3210-12.00 Benefit Pay	-600.00	0.00	0.00%
100-3210-13.00 Pension	-36,164.00	15,758.37	43.57%
100-3210-14.00 Worker's Compensation	-2,788.00	1,259.00	45.16%
100-3210-15.00 Unemployment Insurance	-914.00	316.67	34.65%
100-3210-16.00 FICA	-27,630.00	11,110.96	40.21%
100-3210-16.50 Child Care Credit	-1,589.00	563.07	35.44%
100-3210-17.00 Health Insurance	-106,138.00	45,676.16	43.03%
100-3210-18.00 Life & Disability Ins	-2,276.00	1,029.02	45.21%
100-3210-19.00 Dental Insurance	-4,106.00	1,445.78	35.21%
100-3210-20.00 Office Expense	-2,112.00	2,171.52	102.82%
100-3210-30.00 Advertising	-2,200.00	49.00	2.23%
100-3210-35.00 Postage	-1,342.00	579.47	43.18%
100-3210-40.00 Training & Recruitment	-11,000.00	5,621.48	51.10%
100-3210-45.00 Dues & Membership Fees	-2,044.00	1,254.50	61.37%
100-3210-57.00 Village Decorations	-3,965.00	4,111.40	103.69%
100-3210-60.00 Professional Service	-2,278.00	494.00	21.69%
100-3210-60.10 Energy Committee	-2,000.00	95.00	4.75%
100-3210-60.20 Short Term Rental Expense	-38,000.00	38,000.00	100.00%
100-3210-61.00 Legal Services	-60,000.00	9,293.23	15.49%
100-3210-61.01 Audit	-40,273.00	25,306.00	62.84%
100-3210-62.01 Town Report Printing	-3,000.00	0.00	0.00%
100-3210-67.00 Tower Lease Electric	-1,820.00	791.42	43.48%
100-3210-68.00 Copy Machine Expense	-1,765.00	706.36	40.02%
100-3210-79.00 Contingency	-20,000.00	272.86	1.36%
100-3210-84.00 Vehicle Expense	-500.00	0.00	0.00%

Account	Budget	Actual	% of Budget
<b>Total ADMINISTRATION</b>			
	<b>-735,076.00</b>	<b>319,613.72</b>	<b>43.48%</b>
<b>100-33 ELECTIONS</b>			
100-3310-10.00 Staff Wages	-311.00	0.00	0.00%
100-3310-14.00 Worker's Compensation	-3.00	1.01	33.67%
100-3310-15.00 Unemployment Insurance	-4.00	0.00	0.00%
100-3310-16.00 FICA	-24.00	0.00	0.00%
100-3310-16.50 Child Care Contribution	-1.00	0.00	0.00%
100-3310-20.00 Office Expense	-500.00	99.00	19.80%
100-3310-35.00 Postage	-33.00	0.00	0.00%
100-3310-62.00 Printing	-1,200.00	0.00	0.00%
100-3310-83.00 Equipment Expense	-1,600.00	0.00	0.00%
<b>Total ELECTIONS</b>			
	<b>-3,676.00</b>	<b>100.01</b>	<b>2.72%</b>
<b>100-34 TOWN CLERK</b>			
100-3400-10.00 Town Clerks Salary	-86,991.00	37,739.72	43.38%
100-3400-10.01 Staff Wages	-114,736.00	51,174.03	44.60%
100-3400-10.04 Town Clerk Part Time	-5,425.00	0.00	0.00%
100-3400-11.00 Staff Overtime	0.00	242.64	100.00%
100-3400-12.00 Benefit Pay	-600.00	0.00	0.00%
100-3400-13.00 Pension	-21,447.00	9,781.62	45.61%
100-3400-14.00 Worker's Compensation	-1,698.00	710.00	41.81%
100-3400-15.00 Unemployment Insurance	-708.00	274.07	38.71%
100-3400-16.00 FICA	-15,893.00	6,820.70	42.92%
100-3400-16.50 Child Care Credit	-914.00	372.87	40.80%
100-3400-17.00 Health Insurance	-74,750.00	32,168.03	43.03%
100-3400-18.00 Life & Disability Ins	-1,895.00	861.17	45.44%
100-3400-19.00 Dental Insurance	-4,106.00	1,071.80	26.10%
100-3400-20.00 Office Expense	-3,659.00	1,459.37	39.88%
100-3400-20.01 Tax Billing expense	-6,482.00	5,773.11	89.06%
100-3400-21.00 Land Records Expense	-13,542.00	4,788.00	35.36%
100-3400-30.00 Advertising	0.00	202.00	100.00%
100-3400-35.00 Postage	-4,290.00	2,350.08	54.78%
100-3400-40.00 Training & Recruitment	-2,600.00	1,384.68	53.26%
100-3400-45.00 Dues & Memberships	-295.00	90.00	30.51%
100-3400-61.00 Legal Fees - Tax Sales	0.00	783.00	100.00%
100-3400-68.00 Copy Machine Expense	-1,356.00	595.68	43.93%
100-3400-71.00 Animal Licensing (State)	-2,315.00	542.16	23.42%
100-3400-73.00 Vital Records	-12,427.00	4,568.00	36.76%
100-3400-74.00 Travel Reimbursement	-66.00	86.80	131.52%
100-3400-76.00 Cemetery General Expenses	-500.00	0.00	0.00%
100-3400-82.00 Passports	-2,287.00	698.35	30.54%
<b>Total TOWN CLERK</b>			
	<b>-378,982.00</b>	<b>164,537.88</b>	<b>43.42%</b>
<b>100-362 ZONING EXPENSES</b>			
100-3620-10.00 Zoning Admin Wages	-112,800.00	49,094.10	43.52%
100-3620-10.03 Zoning & Planning Asst.	-60,413.00	29,300.07	48.50%

General Fund

Account	Budget	Actual	% of Budget
100-3620-10.04 Zoning Administrator	-78,837.00	15,257.70	19.35%
100-3620-11.00 Staff Overtime Pay	-4,531.00	388.67	8.58%
100-3620-12.00 Benefit Pay	-600.00	0.00	0.00%
100-3620-13.00 Pension	-27,261.00	7,255.11	26.61%
100-3620-14.00 Worker's Compensation	-2,102.00	872.50	41.51%
100-3620-15.00 Unemployment Insurance	-630.00	301.26	47.82%
100-3620-16.00 FICA	-19,674.00	7,313.35	37.17%
100-3620-16.50 Child Care Credit	-1,132.00	275.42	24.33%
100-3620-17.00 Health Insurance	-74,184.00	23,579.98	31.79%
100-3620-18.00 Life & Disability Ins	-2,106.00	492.75	23.40%
100-3620-19.00 Dental Insurance	-2,487.00	814.16	32.74%
100-3620-20.00 Office Expense	-2,000.00	855.82	42.79%
100-3620-30.00 Advertising	-3,750.00	571.00	15.23%
100-3620-35.00 Postage	-1,001.00	384.65	38.43%
100-3620-40.00 Training & Recruitment	-5,000.00	2,258.54	45.17%
100-3620-45.00 Dues & Membership Fees	-765.00	0.00	0.00%
100-3620-60.00 Professional Services	-11,170.00	0.00	0.00%
100-3620-60.10 Conservation Commission	-12,100.00	149.98	1.24%
100-3620-60.20 Town Trail Maintenance	-10,000.00	0.00	0.00%
100-3620-61.00 Legal Services	-53,000.00	8,158.50	15.39%
100-3620-62.00 Printing	-500.00	0.00	0.00%
100-3620-68.00 Copy Machine Expense	-504.00	77.67	15.41%
100-3620-74.00 Travel Reimbursement	-300.00	74.34	24.78%
100-3620-84.10 Vehicle Fuel Expense	0.00	14.75	100.00%
<b>Total ZONING EXPENSES</b>	<b>-486,847.00</b>	<b>147,490.32</b>	<b>30.30%</b>
<b>100-363 LISTERS</b>			
100-3630-10.00 Listers Salaries	-1,500.00	0.00	0.00%
100-3630-10.01 Town Appraiser	-117,744.00	51,208.12	43.49%
100-3630-12.00 Benefit Pay	-200.00	0.00	0.00%
100-3630-13.00 Pension	-12,502.00	5,570.84	44.56%
100-3630-14.00 Worker's Compensation	-972.00	406.50	41.82%
100-3630-15.00 Unemployment Insurance	-231.00	243.92	105.59%
100-3630-16.00 FICA	-9,137.00	3,923.34	42.94%
100-3630-16.50 Child Care Credit	-748.00	217.92	29.13%
100-3630-17.00 Health Insurance	-27,265.00	11,759.44	43.13%
100-3630-18.00 Life & Disability Ins	-791.00	344.72	43.58%
100-3630-19.00 Dental Insurance	-868.00	373.98	43.09%
100-3630-20.00 Office Expense	-838.00	723.96	86.39%
100-3630-35.00 Postage	-682.00	0.00	0.00%
100-3630-40.00 Training & Recruitment	-1,000.00	0.00	0.00%
100-3630-45.00 Dues & Memberships	-882.00	446.00	50.57%
100-3630-60.00 Professional Services	-1,435.00	0.00	0.00%
100-3630-63.00 Mapping	-3,600.00	0.00	0.00%
100-3630-68.00 Copy Machine Expense	-660.00	77.67	11.77%
100-3630-84.00 Vehicle Expense	-200.00	168.51	84.26%
100-3630-84.10 Vehicle Fuel Expense	-584.00	14.76	2.53%
<b>Total LISTERS</b>	<b>-181,839.00</b>	<b>75,479.68</b>	<b>41.51%</b>

Account	Budget	Actual	% of Budget
<b>100-375 FINANCE</b>			
100-3750-10.02 Finance Manager's Salary	-119,461.00	51,951.80	43.49%
100-3750-10.03 Staff Wages	-174,909.00	76,186.17	43.56%
100-3750-12.00 Benefit Pay	-400.00	200.00	50.00%
100-3750-13.00 Pension	-31,246.00	13,603.94	43.54%
100-3750-14.00 Worker's Compensation	-2,409.00	1,012.97	42.05%
100-3750-15.00 Unemployment Insurance	-630.00	283.58	45.01%
100-3750-16.00 FICA	-22,550.00	9,576.40	42.47%
100-3750-16.50 Child Care Credit	-1,297.00	551.03	42.48%
100-3750-17.00 Health Insurance	-34,864.00	23,518.88	67.46%
100-3750-18.00 Life & Disability Ins	-2,256.00	956.31	42.39%
100-3750-19.00 Dental Insurance	-1,780.00	767.28	43.11%
100-3750-20.00 Office Expense	-2,582.00	1,226.26	47.49%
100-3750-24.00 Bank Processing Fees	-1,020.00	425.00	41.67%
100-3750-24.50 Penalties and Fees	0.00	194.37	100.00%
100-3750-35.00 Postage	-3,296.00	2,026.76	61.49%
100-3750-40.00 Training & Recruitment	-110.00	4,832.00	4,392.73%
100-3750-45.00 Dues & Memberships	0.00	40.00	100.00%
100-3750-60.00 Professional Services	-5,810.00	5,811.26	100.02%
<b>Total FINANCE</b>	<b>-404,620.00</b>	<b>193,164.01</b>	<b>47.74%</b>
<b>100-40 Information Systems</b>			
100-4000-10.01 Wages - IT Support	-92,818.00	46,535.80	50.14%
100-4000-12.00 Benefit Pay	-200.00	0.00	0.00%
100-4000-13.00 Pension	-9,860.00	4,617.50	46.83%
100-4000-14.00 Worker's Compensation	-760.00	328.00	43.16%
100-4000-15.00 Unemployment Insurance	-210.00	212.24	101.07%
100-4000-16.00 FICA	-7,116.00	3,797.53	53.37%
100-4000-16.50 Child Care Credit	-409.00	205.62	50.27%
100-4000-17.00 Health Insurance	-7,579.00	3,266.46	43.10%
100-4000-18.00 Life & Disability Ins	-760.00	334.88	44.06%
100-4000-19.00 Dental Insurance	-868.00	373.98	43.09%
100-4000-20.00 General Supplies	0.00	184.75	100.00%
100-4000-34.32 Communications-Admin	-2,847.00	1,640.44	57.62%
100-4000-34.34 Communications-Town Clerk	-1,701.00	839.13	49.33%
100-4000-34.35 Communications-Lister	-1,501.00	562.63	37.48%
100-4000-34.36 Communications-Plan&Zon	-1,661.00	952.33	57.33%
100-4000-34.37 Communications-Finance	-1,576.00	1,043.22	66.19%
100-4000-34.40 Communications-PSB	-5,503.00	2,062.69	37.48%
100-4000-34.41 Communications-Police	-23,953.00	11,219.72	46.84%
100-4000-34.45 Communications-Fire	-4,277.00	1,672.32	39.10%
100-4000-34.47 Communications-Mtn Res	-495.00	206.15	41.65%
100-4000-34.48 Communications-EMS	-5,225.00	2,384.02	45.63%
100-4000-34.49 Communications-EOC	-495.00	206.15	41.65%
100-4000-34.51 Communications-HWY	-4,030.00	1,863.92	46.25%
100-4000-34.52 Communications-PW	-3,222.00	2,117.83	65.73%
100-4000-34.53 Communications-Akeley	-2,039.00	859.26	42.14%
100-4000-34.75 Communications-Parks	-1,461.00	631.32	43.21%

General Fund

Account	Budget	Actual	% of Budget
100-4000-34.76 Communications-Recreation	-3,374.00	1,261.56	37.39%
100-4000-34.77 Communications-Arena	-1,733.00	1,538.54	88.78%
100-4000-34.78 Communications-Library	-5,844.00	2,775.41	47.49%
100-4000-40.00 Training & Recruitment	0.00	347.20	100.00%
100-4000-72.01 IT - Services	-94,049.00	41,827.07	44.47%
100-4000-72.10 IT-Network Backup&Securit	-39,546.00	5,588.60	14.13%
100-4000-72.20 IT - Network Services	0.00	395.39	100.00%
100-4000-72.30 IT-Communications Network	-11,744.00	4,716.05	40.16%
100-4000-72.40 IT Townwide Network	-51,721.00	12,209.30	23.61%
100-4000-72.50 IT-Radio Comm Sys	-14,660.00	3,731.01	25.45%
100-4000-72.60 IT-Town Wide Website	-25,076.00	11,971.30	47.74%
100-4000-83.32 Computer Equip - Admin	0.00	116.82	100.00%
100-4000-83.34 Computer Equip Town Clerk	-1,750.00	0.00	0.00%
100-4000-83.35 Computer Equip Lister	-1,250.00	0.00	0.00%
100-4000-83.36 Computer Equip Pl&Zo	-1,250.00	0.00	0.00%
100-4000-83.37 Computer Equip Finance	-1,250.00	0.00	0.00%
100-4000-83.40 Computer Equipment IT	0.00	24,910.95	100.00%
100-4000-83.41 Computer Equip Police	-6,000.00	0.00	0.00%
100-4000-83.45 Computer Equip Fire	-3,000.00	0.00	0.00%
100-4000-83.48 Computer Equip EMS	-2,000.00	0.00	0.00%
100-4000-83.50 Exterior Cameras	0.00	13.41	100.00%
100-4000-83.51 Computer Equip HWY	-1,000.00	0.00	0.00%
100-4000-83.52 Computer Equip PW	-1,000.00	0.00	0.00%
100-4000-83.76 Computer Equip Recr	-2,000.00	0.00	0.00%
100-4000-83.77 Computer Equip Arena	-2,000.00	0.00	0.00%
100-4000-83.78 Computer Equip Library	-6,900.00	0.00	0.00%
<b>Total Information Systems</b>	<b>-457,713.00</b>	<b>199,520.50</b>	<b>43.59%</b>
<b>100-41 POLICE DEPARTMENT</b>			
100-4110-10.00 Chief's Salary	-131,331.00	55,593.17	42.33%
100-4110-10.01 Officer's Wages	-1,008,097.00	411,967.82	40.87%
100-4110-10.03 Animal Control Wages	-4,000.00	1,297.50	32.44%
100-4110-10.04 Bonus - Sign On	-7,500.00	7,500.00	100.00%
100-4110-11.01 Officer's Overtime	0.00	14,266.26	100.00%
100-4110-11.02 OT - Built In	-65,111.00	22,441.00	34.47%
100-4110-11.03 Compensatory Time	0.00	-2,914.31	100.00%
100-4110-11.04 OT - Shift Coverage	-83,042.00	17,266.52	20.79%
100-4110-11.05 OT - Training	-30,197.00	13,677.34	45.29%
100-4110-11.06 OT - Holiday Shift	-40,766.00	11,640.83	28.56%
100-4110-11.07 OT - Casework	-36,379.00	7,397.27	20.33%
100-4110-11.08 OT - PACE	-6,185.00	1,631.73	26.38%
100-4110-12.01 Salaries - Special Events	-60,000.00	18,459.51	30.77%
100-4110-12.02 Special Officers	-47,908.00	16,446.47	34.33%
100-4110-12.03 Field Training Officer	-2,000.00	96.00	4.80%
100-4110-12.04 Shift Differential	-24,677.00	7,894.74	31.99%
100-4110-12.05 Benefit Pay	-2,800.00	0.00	0.00%
100-4110-12.07 On-Call Pay	-1,813.00	4,524.09	249.54%
100-4110-12.08 Officer In Charge Pay	-4,998.00	434.71	8.70%
100-4110-12.09 Cleaning Allowance	-11,200.00	0.00	0.00%

General Fund

Account	Budget	Actual	% of Budget
100-4110-13.00 Pension	-166,186.00	68,172.16	41.02%
100-4110-14.00 Worker's Compensation	-124,711.00	53,780.66	43.12%
100-4110-15.00 Unemployment Insurance	-3,419.00	1,977.11	57.83%
100-4110-16.00 FICA	-119,952.00	46,539.78	38.80%
100-4110-16.50 Child Care Credit	-6,899.00	2,078.55	30.13%
100-4110-17.00 Health Insurance	-327,997.00	118,035.27	35.99%
100-4110-17.50 EAPFirst Services	-4,200.00	1,629.15	38.79%
100-4110-18.00 Life & Disability Ins	-10,151.00	4,124.76	40.63%
100-4110-19.00 Dental Insurance	-9,742.00	3,973.15	40.78%
100-4110-20.00 Office Expense	-4,000.00	2,057.11	51.43%
100-4110-21.00 General Expense	-3,000.00	1,784.09	59.47%
100-4110-21.01 Animal Control Expense	-300.00	2,493.37	831.12%
100-4110-23.00 Uniforms	-14,550.00	2,621.70	18.02%
100-4110-34.10 Computer & Technology Exp	-22,880.00	23,555.03	102.95%
100-4110-40.00 Training & Development	-16,500.00	8,162.32	49.47%
100-4110-40.50 Recruiting & Onboarding	-2,000.00	0.00	0.00%
100-4110-45.00 Dues & Membership Fees	-815.00	0.00	0.00%
100-4110-57.00 Community Education	-550.00	0.00	0.00%
100-4110-60.00 Professional Services	-600.00	1,180.00	196.67%
100-4110-68.00 Copy Machine Expense	-720.00	210.76	29.27%
100-4110-72.00 Communication Expense	-23,400.00	4,484.51	19.16%
100-4110-78.00 Criminal Investigations	-6,500.00	3,541.18	54.48%
100-4110-78.01 LC Special Investigations	0.00	4,789.00	100.00%
100-4110-83.00 Equipment Expense	-22,000.00	12,100.35	55.00%
100-4110-84.00 Vehicle Expense- PD	-15,500.00	16,357.26	105.53%
100-4110-84.10 Vehicle Fuel Expense	-26,736.00	9,781.50	36.59%
<b>Total POLICE DEPARTMENT</b>	<b>-2,501,312.00</b>	<b>1,003,049.42</b>	<b>40.10%</b>
<b>100-45 FIRE DEPARTMENT</b>			
<b>Total FIRE DEPARTMENT</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>100-4840 Fire &amp; Rescue Department</b>			
100-4840-10.01 Fire&Rescue - Staff Wages	-660,750.00	233,610.28	35.36%
100-4840-10.02 PT Fire&Rescue ActiveCall	-137,386.00	14,753.74	10.74%
100-4840-10.03 Per Diem Pay{Coverage}	-218,712.00	147,750.20	67.55%
100-4840-10.04 Fire&Rescue Chief	-110,054.00	50,204.00	45.62%
100-4840-10.07 Medical Intercept	-1,000.00	250.00	25.00%
100-4840-11.01 Special Events Pay	-1,500.00	265.94	17.73%
100-4840-11.02 Fire&Rescue - FT OT	-128,483.00	124,958.56	97.26%
100-4840-11.03 OT - FT Holiday Premium	0.00	18,533.87	100.00%
100-4840-11.04 Fire&Rescue - PT Staff OT	0.00	1,039.50	100.00%
100-4840-11.05 OT - Per Diem Holiday	0.00	10,545.57	100.00%
100-4840-11.06 OT - FT Staff Other Dept	0.00	10,749.68	100.00%
100-4840-12.00 Benefit Pay	-2,000.00	0.00	0.00%
100-4840-12.04 Shift Differential	0.00	2,390.00	100.00%
100-4840-12.05 On Call Pay FT	0.00	955.00	100.00%
100-4840-12.10 On Call Pay PT	-87,360.00	25,285.00	28.94%
100-4840-13.00 Pension	-98,460.00	52,911.82	53.74%

General Fund

Account	Budget	Actual	% of Budget
100-4840-14.00 Worker's Compensation	-119,599.00	30,069.50	25.14%
100-4840-15.00 Unemployment Insurance	-7,908.00	2,482.21	31.39%
100-4840-16.00 FICA	-102,988.00	48,836.03	47.42%
100-4840-16.50 Child Care Credit	-8,009.00	2,346.34	29.30%
100-4840-17.00 Health Insurance	-257,885.00	93,199.05	36.14%
100-4840-17.50 EAPFirst Services	-9,200.00	4,391.65	47.74%
100-4840-18.00 Life & Disability Ins	-7,935.00	4,168.99	52.54%
100-4840-19.00 Dental Insurance	-8,945.00	3,120.36	34.88%
100-4840-20.00 Office expense	0.00	1,045.79	100.00%
100-4840-21.00 General Expense (Supplies)	-14,032.00	13,002.79	92.67%
100-4840-23.00 Uniforms	-10,715.00	5,605.60	52.32%
100-4840-40.00 Training & Recruitment	-6,690.00	7,787.11	116.40%
100-4840-45.00 Dues & Memberships	-1,185.00	880.00	74.26%
100-4840-51.00 Medical Tests	-1,650.00	1,499.27	90.86%
100-4840-56.00 Forest Fire Expense	-850.00	0.00	0.00%
100-4840-60.01 Billing Expense	-29,120.00	10,179.39	34.96%
100-4840-60.02 Vermont Assessment Fee	-10,920.00	0.00	0.00%
100-4840-67.00 Building Expense	-5,230.00	204.87	3.92%
100-4840-67.01 Ambulance Supplies Expens	-26,965.00	6,318.42	23.43%
100-4840-68.00 Copy Machine Expense	-600.00	281.63	46.94%
100-4840-72.00 Communication Expense	-6,050.00	3,306.75	54.66%
100-4840-83.00 Equipment Expense	-73,632.00	15,609.80	21.20%
100-4840-83.05 Protective Gear	-33,250.00	12,511.68	37.63%
100-4840-84.00 Vehicle Expense-Fire&Resc	-43,200.00	2,380.93	5.51%
100-4840-84.10 Vehicle Fuel Expense	-16,594.00	9,589.06	57.79%
100-4840-84.20 Vehicle Exp - Ladder 1	0.00	2,165.97	100.00%
100-4840-84.30 Vehicle Exp - Tanker 1	0.00	8.14	100.00%
100-4840-84.40 Vehicle Exp - Tanker 2	0.00	4,336.21	100.00%
100-4840-84.50 Vehicle Exp - Engine 1	0.00	925.00	100.00%
100-4840-84.70 Vehicle Exp - Engine 3	0.00	905.46	100.00%
100-4840-84.91 Vehicle Exp - Ambulance 1	0.00	2,503.44	100.00%
100-4840-84.92 Vehicle Exp - Ambulance 2	0.00	320.00	100.00%
100-4840-84.93 Vehicle Exp - ALS 1	0.00	3.24	100.00%
100-4840-84.95 Vehicle Exp - Chief's Tah	0.00	806.04	100.00%
<b>Total Fire &amp; Rescue Department</b>	<b>-2,248,857.00</b>	<b>984,993.88</b>	<b>43.80%</b>
<b>100-4841 Mountain Rescue</b>			
100-4841-10.01 Emer Responder Call Out	-20,080.00	11,197.25	55.76%
100-4841-10.02 Emer Responder Training	-20,260.00	8,359.50	41.26%
100-4841-10.03 VT Emergency Call Out	0.00	1,285.50	100.00%
100-4841-10.04 Chief Admin Stipend	-2,000.00	0.00	0.00%
100-4841-14.00 Worker's Compensation	-4,447.00	1,625.50	36.55%
100-4841-15.00 Unemployment Insurance	-601.00	167.49	27.87%
100-4841-16.00 FICA	-3,239.00	1,632.86	50.41%
100-4841-16.50 Child Care Credit	-186.00	102.43	55.07%
100-4841-17.50 EAPFirst Services	-2,400.00	1,062.50	44.27%
100-4841-20.00 Hazz Office Supplies	-50.00	383.73	767.46%
100-4841-21.00 General Expense	-1,200.00	0.00	0.00%
100-4841-40.00 Training & Recruitment	-1,000.00	500.00	50.00%

General Fund

Account	Budget	Actual	% of Budget
100-4841-45.00 Dues & Membership Fees	-277.00	0.00	0.00%
100-4841-83.00 Equipment Expense	-6,100.00	3,718.81	60.96%
100-4841-84.00 Vehicle Expense-SMR	-3,500.00	6,024.50	172.13%
100-4841-84.10 Vehicle Fuel Expense	-1,380.00	545.07	39.50%
<b>Total Mountain Rescue</b>	<b>-66,720.00</b>	<b>36,605.14</b>	<b>54.86%</b>
<b>100-49 EMERGENCY MANAGEMENT</b>			
100-4900-10.01 EOC Pay	0.00	2,101.33	100.00%
100-4900-11.00 EOC Overtime Pay	-2,742.00	0.00	0.00%
100-4900-14.00 Worker's Compensation	-227.00	0.00	0.00%
100-4900-16.00 FICA	-210.00	158.05	75.26%
100-4900-16.50 Child Care Contribution	-12.00	-0.25	-2.08%
100-4900-21.00 General Expense	-2,500.00	29.47	1.18%
100-4900-40.00 Membership & Dues	-500.00	0.00	0.00%
100-4900-45.00 Training	-1,510.00	368.00	24.37%
100-4900-83.00 Equipment	-1,500.00	0.00	0.00%
<b>Total EMERGENCY MANAGEMENT</b>	<b>-9,201.00</b>	<b>2,656.60</b>	<b>28.87%</b>
<b>100-5000 Equipment</b>			
100-5000-90.00 Transfer to Equipment Fun	-1,350,000.00	1,350,000.00	100.00%
<b>Total Equipment</b>	<b>-1,350,000.00</b>	<b>1,350,000.00</b>	<b>100.00%</b>
<b>100-5001 Annual Leave Reserve</b>			
100-5001-90.00 Trans To Ann. Leave Fund	-100,000.00	100,000.00	100.00%
<b>Total Annual Leave Reserve</b>	<b>-100,000.00</b>	<b>100,000.00</b>	<b>100.00%</b>
<b>100-5002 Capital</b>			
<b>Total Capital</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>100-51 HIGHWAY</b>			
100-5100-10.00 Superintendent's Salary	-110,214.00	47,377.03	42.99%
100-5100-10.01 Staff Wages	-602,468.00	248,665.00	41.27%
100-5100-11.00 Staff Overtime Pay	-101,842.00	18,821.84	18.48%
100-5100-12.00 On Call Pay	-12,770.00	8,038.92	62.95%
100-5100-12.01 Benefit Pay	-2,000.00	0.00	0.00%
100-5100-12.50 On Call Pay - Winter	-29,172.00	4,158.00	14.25%
100-5100-13.00 Pension	-90,997.00	35,682.84	39.21%
100-5100-14.00 Worker's Compensation	-64,053.00	26,841.00	41.90%
100-5100-15.00 Unemployment Insurance	-2,102.00	945.26	44.97%
100-5100-16.00 FICA	-65,673.00	25,296.06	38.52%
100-5100-16.50 Child Care Credit	-3,777.00	1,369.30	36.25%
100-5100-17.00 Health Insurance	-184,801.00	78,893.17	42.69%
100-5100-18.00 Life & Disability Ins	-6,602.00	2,791.65	42.28%
100-5100-19.00 Dental Insurance	-6,047.00	2,691.86	44.52%
100-5100-20.00 Office Expense	-1,900.00	1,028.74	54.14%

General Fund

Account	Budget	Actual	% of Budget
100-5100-23.00 Uniforms & Safety Gear	-21,110.00	10,121.74	47.95%
100-5100-24.00 Winter Sand	-72,960.00	0.00	0.00%
100-5100-24.01 Winter Salt	-210,107.00	43,652.82	20.78%
100-5100-40.00 Recruitment & Onboarding	-1,600.00	3,017.66	188.60%
100-5100-40.50 Training & Development	-5,200.00	155.25	2.99%
100-5100-56.00 Crushing Services	-84,590.00	750.00	0.89%
100-5100-57.00 Tree & Brush Removal	-32,000.00	1,211.58	3.79%
100-5100-58.00 Beaver management	-5,000.00	0.00	0.00%
100-5100-69.00 Paving	-494,500.00	32,141.92	6.50%
100-5100-70.00 Road Maintenance	-57,000.00	8,321.20	14.60%
100-5100-71.00 Chloride	-38,235.00	11,235.11	29.38%
100-5100-72.00 Streetscape	-7,000.00	7,383.45	105.48%
100-5100-73.00 Parking Lots	-2,540.00	631.71	24.87%
100-5100-79.00 Road Signs	-12,000.00	10,587.98	88.23%
100-5100-81.00 Bridges	-10,000.00	10,885.00	108.85%
100-5100-82.00 Stormwater Management	-224,950.00	75,238.33	33.45%
100-5100-83.00 Equipment Expense	-29,000.00	22,314.51	76.95%
100-5100-83.30 Equipment - Jetter	0.00	6,881.60	100.00%
100-5100-84.00 Vehicle Expense - HWY	-240,000.00	14,793.01	6.16%
100-5100-84.01 Vehicle R&M JD6215 Tracto	0.00	1,746.71	100.00%
100-5100-84.04 Vehicle R&M 18 G250 24039	0.00	494.83	100.00%
100-5100-84.05 Vehicle R&M 2019 172965	0.00	1,435.83	100.00%
100-5100-84.06 Vehicle R&M 21 F250 48849	0.00	960.15	100.00%
100-5100-84.07 Vehicle R&M 03 crew 42790	0.00	848.49	100.00%
100-5100-84.08 Vehicle R&M 20 F550 50283	0.00	1,213.73	100.00%
100-5100-84.10 Vehicle R&M 2015 637997	0.00	6,212.99	100.00%
100-5100-84.21 Grader R&M CAT 2020 0235	0.00	1,832.41	100.00%
100-5100-84.22 Vehicle R&M 22 Int 563113	0.00	1,192.74	100.00%
100-5100-84.23 Vhcl R&M 24 Int Dmp 54287	0.00	366.31	100.00%
100-5100-84.30 Vehicle R&M 2015 637998	0.00	3,473.51	100.00%
100-5100-84.40 Grader JD772D 2005 99539	0.00	2,618.49	100.00%
100-5100-84.50 Loader JD624K 2015 670323	0.00	3,354.95	100.00%
100-5100-84.55 Backhoe JD310K 2012 30999	0.00	924.81	100.00%
100-5100-84.60 SkidSteer VolvoMC702C	0.00	29.87	100.00%
100-5100-84.65 Excav Volvo EW160E 20857	0.00	2,539.71	100.00%
100-5100-84.70 Vehicle R&M 2020 076229	0.00	19.67	100.00%
100-5100-84.80 Vehicle R&M 2017 642115	0.00	3,458.96	100.00%
100-5100-84.90 Loader JD624K 2011 38821	0.00	2,050.03	100.00%
100-5100-84.91 Parts - Plows	0.00	28,813.41	100.00%
100-5100-84.92 Parts - Tires	0.00	25,648.62	100.00%
100-5100-84.95 Vehicle Parts - SED	0.00	-236.97	100.00%
100-5100-85.00 Vehicle Fuel Expense	-132,293.00	25,255.72	19.09%
<b>Total HIGHWAY</b>	<b>-2,964,503.00</b>	<b>876,178.51</b>	<b>29.56%</b>
<b>100-5200 PUBLIC WORKS</b>			
100-5200-10.00 Director's Salary	-137,901.00	60,464.00	43.85%
100-5200-10.02 Staff Wages	-307,730.00	123,460.41	40.12%
100-5200-12.00 Benefit Pay	-800.00	275.00	34.38%
100-5200-13.00 Pension	-47,322.00	19,525.13	41.26%

General Fund

Account	Budget	Actual	% of Budget
100-5200-14.00 Worker's Compensation	-3,648.00	1,167.50	32.00%
100-5200-15.00 Unemployment Insurance	-841.00	318.02	37.81%
100-5200-16.00 FICA	-34,152.00	13,563.43	39.71%
100-5200-16.50 Child Care Credit	-2,829.00	706.46	24.97%
100-5200-17.00 Health Insurance	-108,206.00	39,550.27	36.55%
100-5200-18.00 Life & Disability Ins	-3,123.00	1,330.71	42.61%
100-5200-19.00 Dental Insurance	-3,811.00	1,430.90	37.55%
100-5200-20.00 Office Expense	-3,073.00	1,713.21	55.75%
100-5200-23.00 Uniforms	-750.00	482.15	64.29%
100-5200-35.00 Postage	-60.00	1.32	2.20%
100-5200-40.00 Training & Recruitment	-1,200.00	605.55	50.46%
100-5200-45.00 Dues & Memberships	-400.00	55.00	13.75%
100-5200-60.00 Professional Services	-20,000.00	0.00	0.00%
100-5200-61.00 Legal - Stormwater	0.00	147.00	100.00%
100-5200-68.00 Copy Machine Expense	-360.00	77.68	21.58%
100-5200-82.00 Hydrant Service	-61,800.00	0.00	0.00%
100-5200-84.00 Vehicle Fuel Expense	-750.00	362.00	48.27%
100-5200-85.00 Vehicle Expense - PW	-1,000.00	0.00	0.00%
<b>Total PUBLIC WORKS</b>	<b>-739,756.00</b>	<b>265,235.74</b>	<b>35.85%</b>
<b>100-5201 BUILDING &amp; FACILITIES</b>			
100-5201-10.02 Custodian - Public Safety	-35,814.00	14,792.80	41.30%
100-5201-10.03 Custodial Staff Wages	-23,876.00	9,447.28	39.57%
100-5201-10.04 Custodian - Library	-24,219.00	7,768.25	32.08%
100-5201-10.05 Custodian - Gale Center	-2,392.00	465.75	19.47%
100-5201-11.00 Custodial Staff Overtime	0.00	196.80	100.00%
100-5201-12.00 Benefit Pay	-200.00	0.00	0.00%
100-5201-13.00 Pension	-5,714.00	2,536.73	44.39%
100-5201-14.00 Worker's Compensation	-6,454.00	1,904.00	29.50%
100-5201-15.00 Unemployment Insurance	-539.00	141.64	26.28%
100-5201-16.00 FICA	-6,617.00	2,449.98	37.03%
100-5201-16.50 Child Care Credit	-381.00	139.96	36.73%
100-5201-17.00 Health Insurance	-13,867.00	5,971.49	43.06%
100-5201-18.00 Life & Disability Ins	-587.00	261.51	44.55%
100-5201-19.00 Dental Insurance	-456.00	196.65	43.13%
100-5201-22.40 Custodial Supplies-PSB	-6,500.00	1,069.78	16.46%
100-5201-22.51 Custodial Supplies-HWY	-3,900.00	1,961.81	50.30%
100-5201-22.52 Custodial Supplies Akeley	-2,700.00	926.50	34.31%
100-5201-22.75 Custodial Supplies Parks	-240.00	0.00	0.00%
100-5201-22.76 Custodial Supplies Gale	-240.00	323.06	134.61%
100-5201-22.78 Custodial Supplies-Librar	-1,800.00	844.56	46.92%
100-5201-23.00 Uniforms	-350.00	0.00	0.00%
100-5201-63.40 Water Expense-PSB	-2,096.00	688.88	32.87%
100-5201-63.51 Water Expense-HWY	-1,390.00	402.86	28.98%
100-5201-63.52 Water Expense-Akeley	-1,186.00	400.74	33.79%
100-5201-63.75 Water Expense-Parks	-432.00	135.35	31.33%
100-5201-63.78 Water Expense-Library	-908.00	355.21	39.12%
100-5201-64.40 Sewer Expense-PSB	-3,225.00	1,045.68	32.42%
100-5201-64.51 Sewer Expense-HWY	-1,948.00	534.38	27.43%

General Fund

Account	Budget	Actual	% of Budget
100-5201-64.52 Sewer Expense-Akeley	-1,559.00	525.39	33.70%
100-5201-64.75 Sewer Expense-Parks	-630.00	191.45	30.39%
100-5201-64.78 Sewer Expense-Library	-1,640.00	513.80	31.33%
100-5201-65.40 Electric Expense-PSB	-46,714.00	16,495.85	35.31%
100-5201-65.51 Electric Expense-HWY	-10,424.00	2,816.20	27.02%
100-5201-65.52 Electric Expense-Akeley	-18,181.00	5,249.34	28.87%
100-5201-65.53 Electric Expense-St Light	-14,126.00	4,540.31	32.14%
100-5201-65.75 Electric Expense-Parks	-2,613.00	939.11	35.94%
100-5201-65.76 Electric Expense-Gale	-2,744.00	1,055.62	38.47%
100-5201-65.78 Electric Expense-Library	-16,677.00	12,527.63	75.12%
100-5201-66.40 Heating Expense-PSB	-19,270.00	6,843.25	35.51%
100-5201-66.51 Heating Expense-HWY	-15,316.00	1,750.21	11.43%
100-5201-66.52 Heating Expense-Akeley	-16,116.00	1,842.61	11.43%
100-5201-66.75 Heating Expense-Parks	-5,389.00	1,318.56	24.47%
100-5201-66.76 Heating Expense-Gale	-2,324.00	441.54	19.00%
100-5201-66.78 Heating Expense-Library	-8,551.00	1,484.36	17.36%
100-5201-67.09 GMI Public Restrooms	-32,000.00	12,945.80	40.46%
100-5201-67.10 Generator Maintenance	-1,855.00	788.30	42.50%
100-5201-67.12 SAA Public Restrooms	-32,000.00	15,960.00	49.88%
100-5201-67.15 Fire Alarms & Extinguishes	-5,690.00	4,934.53	86.72%
100-5201-67.20 Overhead Door Maintenance	-9,200.00	0.00	0.00%
100-5201-67.25 Solid Waste Disposal	-20,934.00	9,792.21	46.78%
100-5201-67.30 Electrical Maintenance	-8,790.00	925.94	10.53%
100-5201-67.35 Plumbing Maintenance	-9,650.00	6,479.76	67.15%
100-5201-67.40 Sprinkler Maintenance	-2,200.00	0.00	0.00%
100-5201-67.45 Elevator Maintenance	-5,062.00	1,702.02	33.62%
100-5201-67.50 Heating System Maintenance	-10,650.00	1,099.00	10.32%
100-5201-67.55 Stormwater Systems	-12,000.00	6,527.25	54.39%
100-5201-67.60 HVAC Systems	-25,450.00	3,999.25	15.71%
100-5201-67.65 Pest Control	-3,050.00	1,131.90	37.11%
100-5201-67.70 Painting & Power Wash	-5,200.00	0.00	0.00%
100-5201-67.75 Gutters & Window Clean	-2,000.00	0.00	0.00%
100-5201-67.80 Carpet Cleaning	-2,300.00	2,510.96	109.17%
100-5201-67.85 Other Maintenance	-14,600.00	3,825.02	26.20%
100-5201-67.90 Capital Building Projects	-26,000.00	19,990.00	76.88%
100-5201-68.00 Town Clock Expense	-1,320.00	676.78	51.27%
<b>Total BUILDING &amp; FACILITIES</b>	<b>-560,256.00</b>	<b>206,785.60</b>	<b>36.91%</b>
<b>100-5202 CULTURAL CAMPUS</b>			
100-5202-67.00 Building Expense HDAC	-26,510.00	9,616.83	36.28%
100-5202-67.01 Building-Hist Society	-5,179.00	2,510.37	48.47%
100-5202-67.02 Building Ski Museum	-15,039.00	6,046.31	40.20%
100-5202-67.03 Building-Akeley Theatre	-1,000.00	0.00	0.00%
<b>Total CULTURAL CAMPUS</b>	<b>-47,728.00</b>	<b>18,173.51</b>	<b>38.08%</b>
<b>100-53 STREET LIGHTS</b>			
<b>Total STREET LIGHTS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>

General Fund

Account	Budget	Actual	% of Budget
<b>100-54 SOLID WASTE</b>			
100-5430-10.00 LRSWD Supervisor	-550.00	100.00	18.18%
100-5430-14.00 Workers Compensation	0.00	2.00	100.00%
100-5430-15.00 Unemployment Insurance	-8.00	0.00	0.00%
100-5430-16.00 FICA	-42.00	7.65	18.21%
100-5430-16.50 Child Care Contribution	-2.00	0.00	0.00%
<b>Total SOLID WASTE</b>	<b>-602.00</b>	<b>109.65</b>	<b>18.21%</b>
<b>100-55 CEMETERY</b>			
100-5520-22.00 Memorial Day Flags	-1,000.00	0.00	0.00%
100-5520-60.00 Cemetery Software	-1,500.00	0.00	0.00%
100-5520-65.00 Corner Post Expense	-1,200.00	800.00	66.67%
100-5520-84.00 Stone Restoration	-22,500.00	0.00	0.00%
<b>Total CEMETERY</b>	<b>-26,200.00</b>	<b>800.00</b>	<b>3.05%</b>
<b>100-59 COMMUNITY AFFAIRS</b>			
100-5900-27.12 Central VT Adult Ed	-3,500.00	3,500.00	100.00%
100-5900-27.13 Lamoille Cty Consv Dist	-500.00	500.00	100.00%
100-5900-27.14 Capstone Community Action	-500.00	500.00	100.00%
100-5900-27.15 Habitat for Humanity	-1,000.00	1,000.00	100.00%
100-5900-27.16 Central VT Council on Agi	-3,660.00	3,660.00	100.00%
100-5900-27.18 Clarina Howard Nichols Ct	-3,300.00	3,300.00	100.00%
100-5900-27.23 Lamoille Food Share	-8,400.00	8,400.00	100.00%
100-5900-27.24 Lamoille Home Health Asso	-15,669.00	15,669.00	100.00%
100-5900-27.26 Lamoille Housing Partners	-6,000.00	6,000.00	100.00%
100-5900-27.28 Lamoille Family Center	-3,600.00	3,600.00	100.00%
100-5900-27.32 LC Restorative Center	-3,000.00	3,000.00	100.00%
100-5900-27.34 LC Mental Health	-6,000.00	6,000.00	100.00%
100-5900-27.36 Lamoille Eco Dev Corp	-3,000.00	3,000.00	100.00%
100-5900-27.38 Meals on Wheels (LENS)	-3,500.00	3,500.00	100.00%
100-5900-27.40 Stowe Youth Base/Softball	-2,000.00	2,000.00	100.00%
100-5900-27.44 North Country Animal Leag	-1,000.00	1,000.00	100.00%
100-5900-27.47 North Central VT Recovery	-1,200.00	1,200.00	100.00%
100-5900-27.51 Rural Community Transport	-2,200.00	2,200.00	100.00%
100-5900-27.54 STOWE HISTORICAL SOCIETY	-4,000.00	4,000.00	100.00%
100-5900-27.55 Stowe Vibrancy	-20,000.00	20,000.00	100.00%
100-5900-27.56 Stowe Land Trust	-6,000.00	6,000.00	100.00%
100-5900-27.57 Stowe Performing Arts	-2,400.00	2,400.00	100.00%
100-5900-27.58 VT Assoc for the Blind	-500.00	500.00	100.00%
100-5900-27.60 VT Family Network	-1,000.00	1,000.00	100.00%
100-5900-27.61 Good Beginnings of CVT	-500.00	500.00	100.00%
100-5900-27.62 VT Center for Ind Living	-420.00	420.00	100.00%
100-5900-27.63 Childrens Room	-500.00	500.00	100.00%
100-5900-27.64 Lam Cty Spc Investigation	-1,000.00	1,000.00	100.00%
100-5900-27.65 Stowe Nordic	-2,500.00	2,500.00	100.00%
100-5900-27.66 The Current	-18,000.00	18,000.00	100.00%
100-5900-27.67 Friend WaterburyReservoir	-500.00	500.00	100.00%

General Fund

Account	Budget	Actual	% of Budget
100-5900-27.68 Stowe Area Association	-20,000.00	20,000.00	100.00%
100-5900-27.69 Stowe MTB Club/Trail Ptr	-9,000.00	9,000.00	100.00%
100-5900-27.70 Home Share Vermont	-500.00	500.00	100.00%
100-5900-27.71 Good Samaritan Haven	-750.00	750.00	100.00%
100-5900-27.72 American Red Cross	-500.00	500.00	100.00%
100-5900-27.73 VT Foundation of Recovery	-1,000.00	1,000.00	100.00%
100-5900-27.74 Spruce Peak Perf Arts Ctr	-1,200.00	1,200.00	100.00%
100-5900-27.75 Stowe Jazz Festival	-1,440.00	1,440.00	100.00%
100-5900-27.76 Salvation Farms	-1,000.00	1,000.00	100.00%
100-5900-27.77 Friends of Green River Re	-500.00	500.00	100.00%
100-5900-27.81 Stowe Farmers Market	-1,200.00	1,200.00	100.00%
100-5900-27.82 Indigenous Peoples' Day	-1,000.00	1,000.00	100.00%
<b>Total COMMUNITY AFFAIRS</b>	<b>-163,439.00</b>	<b>163,439.00</b>	<b>100.00%</b>
<b>100-60 GENERAL GOVERNMENT</b>			
100-6000-51.00 LC Planing Commission	-8,340.00	8,339.90	100.00%
100-6000-54.00 LC Sheriff-Dispatch Servi	-345,603.00	175,120.00	50.67%
100-6000-55.00 LC Tax	-382,130.00	389,073.00	101.82%
100-6000-65.00 Stowe-Morrisville Trolley	-14,669.00	0.00	0.00%
100-6000-66.00 Stowe Trolley System	-38,659.00	36,818.00	95.24%
100-6000-67.00 Tower Lease	-2,000.00	0.00	0.00%
100-6000-71.00 VT League of Cities/Towns	-8,416.00	8,415.00	99.99%
<b>Total GENERAL GOVERNMENT</b>	<b>-799,817.00</b>	<b>617,765.90</b>	<b>77.24%</b>
<b>100-75 PARKS &amp; GROUNDS</b>			
100-7500-10.00 Superintendent's Salary	-92,380.00	39,638.18	42.91%
100-7500-10.01 Parks Staff Wages	-141,320.00	53,448.09	37.82%
100-7500-10.02 Grounds Staff Wages	-100,464.00	73,972.01	73.63%
100-7500-11.02 Grounds Staff Overtime	-6,731.00	2,913.01	43.28%
100-7500-12.00 Benefit Pay	-400.00	115.00	28.75%
100-7500-13.00 Pension	-25,528.00	11,460.26	44.89%
100-7500-14.00 Worker's Compensation	-12,129.00	7,461.00	61.51%
100-7500-15.00 Unemployment Insurance	-1,749.00	620.20	35.46%
100-7500-16.00 FICA	-26,109.00	12,778.14	48.94%
100-7500-16.50 Child Care Credit	0.00	632.11	100.00%
100-7500-17.00 Health Insurance	-82,274.00	39,904.85	48.50%
100-7500-18.00 Life & Disability Ins	-2,262.00	1,028.31	45.46%
100-7500-19.00 Dental Insurance	-2,625.00	1,369.37	52.17%
100-7500-20.00 Office Expense	-750.00	806.41	107.52%
100-7500-21.00 General Expenses	-1,500.00	1,028.18	68.55%
100-7500-23.00 Uniforms	-2,340.00	932.52	39.85%
100-7500-40.00 Recruitment	-2,120.00	69.00	3.25%
100-7500-40.50 Training & Development	-1,000.00	0.00	0.00%
100-7500-60.00 Professional Services	-450.00	566.70	125.93%
100-7500-69.00 Recreation Path Expense	-14,950.00	8,219.24	54.98%
100-7500-70.00 Misc bldgs & Grounds	-25,700.00	1,499.16	5.83%
100-7500-70.01 Events Field/Polo Fields	-8,206.00	36.39	0.44%
100-7500-70.05 Cemetery Grounds Expense	-10,650.00	5,168.61	48.53%

General Fund

Account	Budget	Actual	% of Budget
100-7500-70.10 Portolets Rentals	-23,220.00	12,840.00	55.30%
100-7500-70.30 Memorial Park- Playground	-9,500.00	3,207.25	33.76%
100-7500-83.00 Equipment Expense	-28,200.00	24,275.30	86.08%
100-7500-84.00 Vehicle Expense- Parks	-22,000.00	13,557.45	61.62%
100-7500-84.20 Vehicle Fuel Expense	-15,162.00	8,501.83	56.07%
100-7500-85.00 Tennis/Basketball Crt Rep	-5,400.00	856.97	15.87%
<b>Total PARKS &amp; GROUNDS</b>	<b>-665,119.00</b>	<b>326,905.54</b>	<b>49.15%</b>
<b>100-76 Recreation Programs</b>			
100-7600-10.00 Parks & Recreation Direct	-113,452.00	50,052.37	44.12%
100-7600-10.02 Rec Program Director	-72,052.00	30,617.60	42.49%
100-7600-10.04 Rec Summer Camp Staff	-82,248.00	74,752.67	90.89%
100-7600-10.06 Recreation -Program Staff	0.00	500.00	100.00%
100-7600-10.07 Rec Special Events	0.00	2,040.00	100.00%
100-7600-11.00 Recreation Staff Overtime	-3,583.00	1,094.09	30.54%
100-7600-11.01 Rec Summer Camp OT	-5,415.00	2,806.29	51.82%
100-7600-12.00 Benefit Pay	-400.00	0.00	0.00%
100-7600-13.00 Pension	-20,086.00	8,621.64	42.92%
100-7600-14.00 Worker's Compensation	-5,964.00	2,997.00	50.25%
100-7600-15.00 Unemployment Insurance	-1,211.00	1,017.41	84.01%
100-7600-16.00 FICA	-21,202.00	11,946.20	56.34%
100-7600-16.50 Child Care Credit	-1,219.00	674.98	55.37%
100-7600-17.00 Health Insurance	-78,307.00	33,660.96	42.99%
100-7600-18.00 Life & Disability Ins	-1,394.00	641.61	46.03%
100-7600-19.00 Dental Insurance	-3,238.00	1,395.64	43.10%
100-7600-20.00 Office Expense	-2,000.00	2,083.03	104.15%
100-7600-20.01 Credit Card Fees	-6,552.00	2,266.52	34.59%
100-7600-28.10 Youth Programs Supplies	-10,300.00	9,529.14	92.52%
100-7600-28.12 Youth Program Cont. SVCS	-7,735.00	0.00	0.00%
100-7600-28.20 Summer Camps Supplies	-3,300.00	5,518.95	167.24%
100-7600-28.21 Summer Camp Contract SVC	-31,199.00	59,397.94	190.38%
100-7600-28.22 Summer Camp Uniforms	-1,950.00	0.00	0.00%
100-7600-28.40 Adult Programs Supplies	-600.00	0.00	0.00%
100-7600-28.41 Adult Programs Services	-4,863.00	4,752.00	97.72%
100-7600-28.50 Special Events Supplies	-5,000.00	2,441.85	48.84%
100-7600-28.51 Special Events Cont SVC	-5,750.00	3,483.50	60.58%
100-7600-28.52 Fourth of July Expenses	-13,200.00	13,200.00	100.00%
100-7600-30.00 Advertising	-1,372.00	270.71	19.73%
100-7600-40.00 Training & Recruitment	-2,900.00	2,539.95	87.58%
100-7600-40.50 Training & Development	-3,610.00	0.00	0.00%
100-7600-60.00 Professional Services	-2,025.00	2,445.00	120.74%
100-7600-65.00 Trans to Scholarship Fund	-5,500.00	5,500.00	100.00%
100-7600-68.00 Copy Machine Expense	-585.00	995.29	170.14%
100-7600-83.00 Office/Building Equipment	-806.00	0.00	0.00%
100-7600-84.00 Vehicle Expense-Recreatio	-2,000.00	0.00	0.00%
100-7600-84.10 Vehicle Fuel Expense	-284.00	160.09	56.37%
<b>Total Recreation Programs</b>	<b>-521,302.00</b>	<b>337,402.43</b>	<b>64.72%</b>

General Fund

Account	Budget	Actual	% of Budget
<b>100-77 Arena</b>			
100-7700-10.00 Arena Manager Salary	-97,450.00	42,518.35	43.63%
100-7700-10.01 Arena Staff Wages	-157,541.00	63,296.22	40.18%
100-7700-10.03 Arena Part Time Pay	0.00	1,055.00	100.00%
100-7700-10.04 Program Event Pay	-2,870.00	0.00	0.00%
100-7700-11.02 Arena Staff Overtime Pay	-7,136.00	10,551.34	147.86%
100-7700-12.00 Benefit Pay	-800.00	0.00	0.00%
100-7700-13.00 Pension	-27,870.00	12,557.36	45.06%
100-7700-14.00 Worker's Compensation	-13,387.00	5,770.50	43.11%
100-7700-15.00 Unemployment Insurance	-776.00	416.90	53.72%
100-7700-16.00 FICA	-20,333.00	8,962.46	44.08%
100-7700-16.50 Child Care Credit	-1,170.00	550.37	47.04%
100-7700-17.00 Health Insurance	-80,354.00	20,525.62	25.54%
100-7700-18.00 Life & Disability Ins	-2,352.00	950.00	40.39%
100-7700-19.00 Dental Insurance	-2,966.00	666.36	22.47%
100-7700-20.00 Office Expense	-600.00	829.38	138.23%
100-7700-20.01 Credit Card Fees	-3,970.00	1,158.34	29.18%
100-7700-22.00 Custodial Supplies & Serv	-5,500.00	6,175.25	112.28%
100-7700-23.00 Uniforms & Safety Gear	-1,000.00	1,041.76	104.18%
100-7700-30.00 Advertising	-2,000.00	0.00	0.00%
100-7700-30.01 Banners/Advertising Fees	-600.00	0.00	0.00%
100-7700-40.00 Recruitment	-400.00	37.00	9.25%
100-7700-40.50 Training & Development	-1,000.00	0.00	0.00%
100-7700-45.00 Dues & Memberships	-1,065.00	260.00	24.41%
100-7700-50.00 Pro-Shop	-1,000.00	2,392.39	239.24%
100-7700-55.00 Arena Programs	0.00	3,596.00	100.00%
100-7700-60.00 Professional Services	-2,425.00	2,445.00	100.82%
100-7700-64.00 Ice System Supplies	-4,800.00	1,982.16	41.30%
100-7700-67.01 Arena - Water	-7,067.00	2,480.31	35.10%
100-7700-67.02 Arena - Sewer	-13,348.00	4,641.08	34.77%
100-7700-67.03 Arena - Electric	-203,764.00	69,540.44	34.13%
100-7700-67.04 Heating Expense - Arena	-28,994.00	11,927.69	41.14%
100-7700-67.09 Misc. Buildings & Grounds	-2,250.00	1,240.04	55.11%
100-7700-83.00 Arena Equipment Maintenanc	-53,000.00	30,462.50	57.48%
100-7700-83.01 Zamboni Expenses-Arena	-5,420.00	1,238.35	22.85%
<b>Total Arena</b>	<b>-753,208.00</b>	<b>309,268.17</b>	<b>41.06%</b>
<b>100-78 LIBRARY</b>			
100-7800-10.00 Director's Salary	-91,375.00	39,643.04	43.38%
100-7800-10.01 F/T Staff Wages	-254,195.00	109,067.18	42.91%
100-7800-10.02 P/T Staff Wages	-3,934.00	2,562.20	65.13%
100-7800-11.00 Staff Overtime Pay	-1,339.00	680.78	50.84%
100-7800-12.00 Benefit Pay	-1,000.00	79.22	7.92%
100-7800-13.00 Pension	-36,878.00	16,174.99	43.86%
100-7800-14.00 Worker's Compensation	-6,318.00	3,299.00	52.22%
100-7800-15.00 Unemployment Insurance	-1,107.00	577.41	52.16%
100-7800-16.00 FICA	-26,916.00	11,461.51	42.58%
100-7800-16.50 Child Care Credit	-1,548.00	594.58	38.41%
100-7800-17.00 Health Insurance	-90,088.00	38,820.32	43.09%

General Fund

Account	Budget	Actual	% of Budget
100-7800-18.00 Life & Disability Ins	-3,266.00	1,442.79	44.18%
100-7800-19.00 Dental Insurance	-3,104.00	1,337.91	43.10%
100-7800-20.00 Office Expense	-2,200.00	1,429.43	64.97%
100-7800-21.00 General Expense	-4,000.00	1,445.72	36.14%
100-7800-22.00 Custodial Supplies & Serv	0.00	-79.54	100.00%
100-7800-23.00 Book Collection	-30,000.00	0.00	0.00%
100-7800-23.10 Books - Digital	-9,330.00	5,405.41	57.94%
100-7800-23.20 Periodicals	-7,440.00	2,522.49	33.90%
100-7800-24.00 Library Programs	-2,200.00	988.47	44.93%
100-7800-35.00 Postage&Courier	-3,052.00	1,029.63	33.74%
100-7800-40.00 Training & Recruitment	-1,713.00	961.20	56.11%
100-7800-60.10 Arts & Culture Council	-2,000.00	0.00	0.00%
100-7800-68.00 Copy Machine Expense	-420.00	618.88	147.35%
100-7800-85.00 IT & Digital Services	-3,015.00	1,517.00	50.32%
<b>Total LIBRARY</b>	<b>-586,438.00</b>	<b>241,579.62</b>	<b>41.19%</b>
<b>100-91 DEBT MANAGEMENT</b>			
100-9100-78.00 Public Safety Bldg - Prin	-360,000.00	360,000.00	100.00%
100-9100-79.00 Public Safety Bldg - Int	-33,920.00	9,008.29	26.56%
100-9100-95.02 Adams Camp Bond - P	-22,500.00	22,500.00	100.00%
100-9100-95.03 Adams Camp Bond - I	-1,124.00	76.39	6.80%
100-9100-95.04 Memorial Bldg - P	-2,500.00	2,500.00	100.00%
100-9100-95.05 Memorial Bldg - I	-125.00	8.49	6.79%
100-9100-97.02 Ice RInk - Princ	-200,000.00	200,000.00	100.00%
100-9100-97.03 Ice Rink - Interest	-26,054.00	13,642.00	52.36%
100-9100-97.06 Ice Rink 2 - Principle	-124,986.00	124,986.00	100.00%
100-9100-97.07 Ice Rink 2 - Interest	-41,784.00	19,635.48	46.99%
100-9100-97.08 Sledding Hill - Principal	-15,764.00	15,764.00	100.00%
100-9100-97.09 Sledding Hill - Interest	-5,270.00	2,476.55	46.99%
100-9100-98.01 Village Sidewalk Principa	-113,300.00	0.00	0.00%
100-9100-98.02 Village Sidewalk Interest	-100,481.00	165,733.00	164.94%
100-9100-98.03 Utility Underground Prin	-106,700.00	0.00	0.00%
100-9100-98.04 Utility Underground Int	-94,627.00	152,984.30	161.67%
<b>Total DEBT MANAGEMENT</b>	<b>-1,249,135.00</b>	<b>1,089,314.50</b>	<b>87.21%</b>
<b>100-96 GENERAL INSURANCE</b>			
100-9610-48.00 Property & Liability Ins.	-281,655.00	132,931.81	47.20%
100-9610-52.00 Public Officals Liability	-4,512.00	2,229.00	49.40%
100-9610-59.00 Employment Practices Liab	-30,928.00	14,865.50	48.06%
100-9610-60.00 Insurance Deductibles	-5,000.00	1,447.83	28.96%
100-9610-62.00 Fiduciary Liability	-5,000.00	4,883.23	97.66%
<b>Total GENERAL INSURANCE</b>	<b>-327,095.00</b>	<b>156,357.37</b>	<b>47.80%</b>
<b>Total Expenditures</b>	<b>-18,329,441.00</b>	<b>9,186,526.70</b>	<b>50.12%</b>
<b>Total General Fund</b>	<b>-2,205,753.00</b>	<b>-6,546,203.73</b>	

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12:41 pm

Town Of Stowe General Ledger  
Current Yr Pd: 6 - Budget Status Report  
General Fund

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cfuller

Account	Budget	Actual	% of Budget
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<b>Total All Funds</b>	<b>-2,205,753.00</b>	<b>-6,546,203.73</b>	

Wastewater Fund

Account	Budget	Actual	% of Budget
<b>200-25 WASTEWATER OPERATIONS</b>			
200-2501-00.00 Sewer-Customer Rate Fees	2,168,998.00	-742,157.98	34.22%
200-2503-00.00 Sewer-Miscellaneous	1,000.00	0.00	0.00%
200-2504-00.00 Interest on Late Payments	0.00	-1,287.96	100.00%
200-2505-00.00 Septic Receiving Fees	15,000.00	-4,455.00	29.70%
200-2507-01.00 Sewer Fund Interest Due2	81,000.00	-37,651.13	46.48%
200-2521-00.00 High Strength Waste Surch	66,160.00	-15,066.63	22.77%
<b>Total WASTEWATER OPERATIONS</b>	<b>2,332,158.00</b>	<b>-800,618.70</b>	<b>34.33%</b>
<b>200-26 WASTEWATER DEBT REVENUE</b>			
200-2619-00.00 Sewer Connection Fees	168,000.00	-74,958.82	44.62%
<b>Total WASTEWATER DEBT REVENUE</b>	<b>168,000.00</b>	<b>-74,958.82</b>	<b>44.62%</b>
<b>200-29 WASTEWATER CAPITAL REVENUE</b>			
<b>Total WASTEWATER CAPITAL REVENUE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Revenues</b>	<b>2,500,158.00</b>	<b>-875,577.52</b>	<b>35.02%</b>

<b>200-54 WASTEWATER OPERATIONS</b>			
200-5480-10.01 F/T Staff Wages	-332,064.00	145,027.52	43.67%
200-5480-11.00 Staff Overtime Pay	-38,038.00	20,525.36	53.96%
200-5480-11.01 On Call Pay	-25,036.00	11,608.13	46.37%
200-5480-12.01 Benefit Pay	-800.00	0.00	0.00%
200-5480-13.00 Pension	-41,969.00	18,779.06	44.75%
200-5480-14.00 Worker's Compensation	-23,109.00	9,440.00	40.85%
200-5480-15.00 Unemployment Insurance	-841.00	378.11	44.96%
200-5480-16.00 FICA	-30,289.00	12,990.06	42.89%
200-5480-16.50 Child Care Credit	-1,742.00	734.15	42.14%
200-5480-17.00 Health Insurance	-132,272.00	56,924.08	43.04%
200-5480-18.00 Life & Disability Ins	-2,816.00	1,266.40	44.97%
200-5480-19.00 Dental Insurance	-4,973.00	2,143.60	43.10%
200-5480-20.00 Office Expense	-5,018.00	6,870.38	136.91%
200-5480-21.00 Uniforms&Safety	-5,250.00	150.24	2.86%
200-5480-22.00 Chemicals	-172,935.00	54,663.01	31.61%
200-5480-22.01 Lab Supplies & Equipment	-3,600.00	2,928.14	81.34%
200-5480-22.10 Outside Lab Fees WWTP	-37,280.00	7,245.00	19.43%
200-5480-22.20 Custodial Supplies & Serv	-1,680.00	716.34	42.64%
200-5480-24.00 Sewer - Safety/PPE	-4,500.00	177.01	3.93%
200-5480-25.00 WW System Maint & Repair	-40,000.00	3,766.33	9.42%
200-5480-34.00 Communications	-10,755.00	3,348.30	31.13%
200-5480-40.00 Training & Recruitment	-2,000.00	1,031.75	51.59%
200-5480-45.00 Dues & Membership Fees	-1,560.00	1,111.00	71.22%
200-5480-48.00 Property & Liability Ins.	-27,092.00	13,382.50	49.40%
200-5480-56.00 Waste Disposal Expense	-8,595.00	3,537.62	41.16%
200-5480-57.00 Sludge Management	-286,105.00	100,875.23	35.26%

Account	Budget	Actual	% of Budget
200-5480-58.00 Discharge Permit Fees	-5,490.00	3,000.00	54.64%
200-5480-60.00 Professional Services	-15,000.00	0.00	0.00%
200-5480-61.00 Audit Expense	-5,000.00	5,000.00	100.00%
200-5480-62.00 Legal Services	-15,000.00	0.00	0.00%
200-5480-66.00 Meters	-9,000.00	1,942.89	21.59%
200-5480-67.00 Buildings Expense	-22,723.00	18,037.14	79.38%
200-5480-67.01 Electricity-WWTP	-220,928.00	69,491.34	31.45%
200-5480-67.02 Heating Expense - WWTP	-22,271.00	4,977.35	22.35%
200-5480-68.00 Intergovernmental-Admin	-7,000.00	7,000.00	100.00%
200-5480-68.01 Intergovernmental-Billing	-8,000.00	8,000.00	100.00%
200-5480-68.02 Intergovernmental-DPW	-118,932.00	118,933.00	100.00%
200-5480-68.03 Intergovernmental - Acctg	-17,600.00	17,600.00	100.00%
200-5480-69.00 Copy Machine Expense	-144.00	193.15	134.13%
200-5480-74.00 Travel Reimbursement	-1,000.00	0.00	0.00%
200-5480-83.00 Equipment Expense	-110,000.00	36,115.28	32.83%
200-5480-84.00 Vehicle Expense- Sewer	-2,000.00	74.02	3.70%
200-5480-84.01 SCADA System	-7,400.00	1,024.00	13.84%
200-5480-84.10 Vehicle Fuel Expense	-2,627.00	872.62	33.22%
200-5480-88.00 Depreciation Expense	-566,138.00	0.00	0.00%
<b>Total WASTEWATER OPERATIONS</b>	<b>-2,396,572.00</b>	<b>771,880.11</b>	<b>32.21%</b>
200-9100-15.00 \$13.8M State Ser-Prin 073	-691,683.00	0.00	0.00%
200-9100-97.00 Transfer to Sewer Capital	-350,000.00	350,000.00	100.00%
<b>Total Expenditures</b>	<b>-3,438,255.00</b>	<b>1,121,880.11</b>	<b>32.63%</b>
<b>Total Wastewater Fund</b>	<b>-938,097.00</b>	<b>246,302.59</b>	
<b>Total All Funds</b>	<b>-938,097.00</b>	<b>246,302.59</b>	

Water Department

Account	Budget	Actual	% of Budget
<b>205-260 WATER OPERATING REVENUE</b>			
205-2600-00.00 Water-Wholesale	12,000.00	-4,614.00	38.45%
205-2601-00.00 Water-Residential	604,678.00	-210,438.28	34.80%
205-2602-01.00 Water-Notchbrook Water Sa	14,936.00	-4,807.17	32.19%
205-2603-00.00 Water-Commercial	759,003.00	-271,336.29	35.75%
205-2605-00.00 Water-Penalties	0.00	-1,332.78	100.00%
205-2606-00.00 Water-Sprinkler Fees	42,096.00	-14,375.00	34.15%
205-2607-00.00 Water-Miscellaneous	1,000.00	0.00	0.00%
205-2608-00.00 Water-Interest Income	0.00	-9.18	100.00%
205-2609-00.00 Water-Connection Fees	150,000.00	-43,381.88	28.92%
205-2609-01.00 Water-Hydrant Maint Fee	61,800.00	0.00	0.00%
<b>Total WATER OPERATING REVENUE</b>	<b>1,645,513.00</b>	<b>-550,294.58</b>	<b>33.44%</b>
205-2613-00.00 Due to Due From Interest	1,590.00	0.00	0.00%
<b>Total Revenues</b>	<b>1,647,103.00</b>	<b>-550,294.58</b>	<b>33.41%</b>

**205-546 WATER OPERATING BUDGET**

205-5460-10.00 Superintendent's Salary	-94,510.00	42,910.74	45.40%
205-5460-10.01 Staff Wages	-147,262.00	63,997.53	43.46%
205-5460-11.00 Overtime - Staff Pay	-8,069.00	10,508.24	130.23%
205-5460-11.01 On Call Pay	-23,785.00	10,817.23	45.48%
205-5460-12.01 Benefit Pay	-600.00	0.00	0.00%
205-5460-13.00 Pension	-29,068.00	13,592.84	46.76%
205-5460-14.00 Worker's Compensation	-16,005.00	6,684.48	41.76%
205-5460-15.00 Unemployment Insurance	-630.00	322.50	51.19%
205-5460-16.00 FICA	-20,978.00	11,376.69	54.23%
205-5460-16.50 Child Care Credit	-1,147.98	518.16	45.14%
205-5460-17.00 Health Insurance	-92,174.00	39,632.45	43.00%
205-5460-18.00 Life & Disability Ins	-2,132.00	941.85	44.18%
205-5460-19.00 Dental Insurance	-3,695.00	1,592.29	43.09%
205-5460-20.00 Office Expense	-5,340.00	3,465.19	64.89%
205-5460-21.00 Uniforms	-2,850.00	966.93	33.93%
205-5460-22.00 Chemicals & Lab Supplies	-57,837.00	22,482.03	38.87%
205-5460-22.10 Custodial Supplies & Serv	-200.00	17.25	8.63%
205-5460-23.00 Outside Lab Fees WA	-36,300.00	3,910.00	10.77%
205-5460-25.00 Water System Maint & Repa	-80,000.00	15,488.37	19.36%
205-5460-26.00 Water - Safety/PPE	-1,000.00	0.00	0.00%
205-5460-34.00 Communications	-26,967.00	3,718.30	13.79%
205-5460-35.00 Postage	-25.00	0.00	0.00%
205-5460-40.00 Training & Recruitment	-1,900.00	1,119.00	58.89%
205-5460-45.00 Dues & Membership Fees	-1,500.00	766.00	51.07%
205-5460-48.00 Property & Liability Ins.	-16,840.00	7,610.33	45.19%
205-5460-58.00 Water Diversion Fee	-8,800.00	2,284.45	25.96%
205-5460-60.00 Engineering Services	-20,000.00	3,166.00	15.83%
205-5460-60.10 Professional Svc-PFAS	0.00	2,750.00	100.00%
205-5460-61.00 Audit Expense	-5,000.00	5,000.00	100.00%
205-5460-62.00 Legal Services	-15,000.00	294.00	1.96%

Town Of Stowe General Ledger  
 Current Yr Pd: 6 - Budget Status Report  
 Water Department

Account	Budget	Actual	% of Budget
-----	-----	-----	-----
205-5460-66.00 Meters	-9,000.00	0.00	0.00%
205-5460-67.00 Electricity - Water	-128,863.00	43,613.52	33.84%
205-5460-67.01 Water Storage Tanks	-15,000.00	0.00	0.00%
205-5460-67.02 Heating Expense - Water	-5,183.00	1,396.88	26.95%
205-5460-67.03 Building Expense - Misc	-5,494.00	1,706.38	31.06%
205-5460-68.00 Intergovernmental-Admin	-7,000.00	7,000.00	100.00%
205-5460-68.01 Intergovernmental-Billing	-8,000.00	8,000.00	100.00%
205-5460-68.02 Intergovernmental-DPW	-118,933.00	118,933.00	100.00%
205-5460-68.03 Intergovernmental-Account	-17,600.00	17,600.00	100.00%
205-5460-69.00 Copy Machine Expense	-1,540.00	-9.82	-0.64%
205-5460-83.00 Equipment Expense	-7,500.00	0.00	0.00%
205-5460-84.00 Vehicle Expense - Water	-4,000.00	334.52	8.36%
205-5460-84.02 SCADA System	-7,400.00	1,262.00	17.05%
205-5460-84.10 Vehicle Fuel Expense	-4,712.00	1,998.42	42.41%
205-5460-88.00 Depreciation Expense	-324,437.00	0.00	0.00%
205-5460-96.00 Water Fund Interest Due2	0.00	-349.26	100.00%
-----	-----	-----	-----
<b>Total WATER OPERATING BUDGET</b>	<b>-1,384,276.98</b>	<b>477,418.49</b>	<b>34.49%</b>
-----	-----	-----	-----
<b>205-547 WATER CAPITAL</b>			
-----	-----	-----	-----
<b>Total WATER CAPITAL</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
-----	-----	-----	-----
<b>205-96 WATER DEBT MANAGEMENT</b>			
205-9600-25.00 \$0.9 State Princ-(099)	-53,692.00	0.00	0.00%
205-9600-26.00 State Interest - (099)	-3,270.00	3,269.87	100.00%
205-9600-97.00 Capital Reserve Fund	-325,000.00	325,000.00	100.00%
-----	-----	-----	-----
<b>Total WATER DEBT MANAGEMENT</b>	<b>-381,962.00</b>	<b>328,269.87</b>	<b>85.94%</b>
-----	-----	-----	-----
<b>Total Expenditures</b>	<b>-1,766,238.98</b>	<b>805,688.36</b>	<b>45.62%</b>
-----	-----	-----	-----
<b>Total Water Department</b>	<b>-119,135.98</b>	<b>255,393.78</b>	
=====	=====	=====	=====
<b>Total All Funds</b>	<b>-119,135.98</b>	<b>255,393.78</b>	
=====	=====	=====	=====



# LAND USE PERMIT ADMINISTRATIVE AMENDMENT 5L1237-5C

State of Vermont  
Land Use Review Board  
District 5 Environmental Commission  
10 Baldwin Street  
Montpelier, VT 05633-3201  
<https://act250.vermont.gov/>

North Hill Holdings, LLC, Attn: Brian &  
Nancy Doyal  
PO Box 878  
Stowe, VT 05672

**PERMIT NUMBER:  
5L1237-5C**

**LAW/REGULATIONS INVOLVED:**  
10 V.S.A. §§ 6000 – 6111 (Act 250)  
Act 250 Rule 34(D)

North Hill Holdings, LLC, Attn: Robert Ball  
138 Marlborough Street #2  
Boston, MA 02116

The District 5 Environmental Commission hereby issues Land Use Permit Amendment 5L1237-5C pursuant to the authority vested in it by 10 V.S.A. §§ 6000-6111. This permit amendment applies to the lands identified in Book 1253, Pages 312-317 of the land records of the Town of Stowe, Vermont.


**This permit amendment specifically authorizes the adjustment of boundary lines between Lots 24 and 25 within a 3-lot subdivision previously approved under Land Use Permit 5L1237-5. Lot 25, currently 41.31 acres, will be adjusted to 26.49 acres. Lot 24, currently 17.66 acres, will be adjusted to 32.47 acres.**

1. This permit hereby incorporates all of the conditions of Wastewater System and Potable Water Supply Permit WW-5-2195-1 issued on May 1, 2017 by the Drinking Water and Groundwater Protection Division, Department of Environmental Conservation, Agency of Natural Resources.
2. The project shall be completed, operated, and maintained in accordance with the conditions of this permit, the permit application, plans, and exhibits on file with the Commission, and other material representations. In the event of any conflict, the terms and conditions of this permit shall supersede the approved plans and exhibits.

The approved plan is:

- Sheet 1, "PROPOSED BOUNDARY LINE ADJUSTMENT OF THE LANDS OF North Hill Holdings, LLC, Hollows End, Stowe, Vermont," dated July 7, 2025, last revision 8/21/2025. (Exhibit 007)
3. Except as contained herein, all terms and conditions of Land Use Permit 5L1237 and subsequent amendments remain in full force and effect.

Dated November 26, 2025.

By: 

Nathaniel Bareham  
District Coordinator  
10 Baldwin Street  
Montpelier, VT 05633-3201  
802-798-9770  
[Nathaniel.Bareham@vermont.gov](mailto:Nathaniel.Bareham@vermont.gov)

This permit is issued pursuant to Act 250 Rule 34(D), Administrative Amendments, which authorizes a district coordinator, on behalf of the District Commission, to "amend a permit without notice or hearing when an amendment is necessary for record-keeping purposes or to provide authorization for minor revisions to permitted projects raising no likelihood of impacts under the criteria of the Act." The rule also provides that all parties of record and current adjoining landowners shall receive a copy of any administrative amendment.

Prior to any appeal of this Administrative Amendment to the Superior Court, Environmental Division, the applicant, or a party must file a motion to alter with the District Commission within 15 days from the date of this Administrative Amendment, pursuant to Act 250 Rule 34(D)(2).

## CERTIFICATE OF SERVICE

I hereby certify that I, Catherine Gott, Land Use Review Board Technician, District 5 Environmental Commission, sent a copy of the foregoing **ACT 250 LAND USE PERMIT AMENDMENT 5L1237-5C** by U.S. Mail, postage prepaid, on this 26<sup>th</sup> day of November 2025 to the following individuals without email addresses and by electronic mail, to the following individuals with email addresses:

**Note: Any recipient may change its preferred method of receiving notices and other documents by contacting the District Office staff at the mailing address or email below. If you have elected to receive notices and other documents by email, it is your responsibility to notify our office of any email address changes.**

North Hill Holdings, LLC, Attn: Brian Doyal  
PO Box 878  
Stowe, VT 05672  
[brian@doyal.net](mailto:brian@doyal.net)

Agency of Natural Resources  
1 National Life Drive, Davis 2  
Montpelier, VT 05620-3901  
[anr.act250@vermont.gov](mailto:anr.act250@vermont.gov)

North Hill Holdings, LLC, Attn: Brian &  
Nancy Doyal  
PO Box 878  
Stowe, VT 05672  
[brian@doyal.net](mailto:brian@doyal.net)

**FOR INFORMATION ONLY**  
District 5 Environmental Commission  
10 Baldwin Street  
Montpelier, VT 05633-3201  
[Act250.Montpelier@vermont.gov](mailto:Act250.Montpelier@vermont.gov)  
[Act250.Agenda@vermont.gov](mailto:Act250.Agenda@vermont.gov)

North Hill Holdings, LLC, Attn: Robert Ball  
138 Marlborough Street #2  
Boston, MA 02116  
[rpbball2465@gmail.com](mailto:rpbball2465@gmail.com)

Stowe Town Clerk  
Penny A. Davis  
PO Box 730  
Stowe, VT 05672  
[townclerk@stowevt.gov](mailto:townclerk@stowevt.gov)

McCain Consulting, Inc., Attn: Ryan  
Morrison  
93 South Main Street Suite 1  
Waterbury, VT 05676  
[ryan@mccainconsulting.com](mailto:ryan@mccainconsulting.com)

State of Vermont  
Dept. of Public Service  
112 State Street, Drawer 20  
Montpelier, VT 05620-2601  
[barry.murphy@vermont.gov](mailto:barry.murphy@vermont.gov)  
[PSD.VTDPS@vermont.gov](mailto:PSD.VTDPS@vermont.gov)

Stowe Selectboard  
PO Box 730  
Stowe, VT 05672  
[wfricke@stowevt.gov](mailto:wfricke@stowevt.gov)

Vermont Agency of Transportation  
Barre City Place  
219 N. Main Street  
Barre, VT 05641  
[AOT.Act250@vermont.gov](mailto:AOT.Act250@vermont.gov)

Stowe Planning Commission  
PO Box 730  
Stowe, VT 05672  
[smcshane@stowevt.gov](mailto:smcshane@stowevt.gov)

Vermont Agency of Agriculture, Food and  
Markets  
116 State Street, Drawer 20  
Montpelier, VT 05620-2901  
[AGR.Act250@vermont.gov](mailto:AGR.Act250@vermont.gov)

Lamoille County Planning Commission  
PO Box 1637  
Morrisville, VT 05661  
[Seth@lcpvvt.org](mailto:Seth@lcpvvt.org)  
[georgeana@lcpvvt.org](mailto:georgeana@lcpvvt.org)

Vermont Division for Historic Preservation  
National Life Building, 6th Floor, Drawer 20  
Montpelier, VT 05620-0501  
[ACCD.ProjectReview@vermont.gov](mailto:ACCD.ProjectReview@vermont.gov)

Vermont Fish & Wildlife Dept.  
Wildlife Biologist  
[Joelle.Mangelinckx@vermont.gov](mailto:Joelle.Mangelinckx@vermont.gov)

Lamoille County Forester  
[Rick.dyer@vermont.gov](mailto:Rick.dyer@vermont.gov)

Fisheries Biologist  
Vermont Fish & Wildlife Dept.  
[Bret.ladago@vermont.gov](mailto:Bret.ladago@vermont.gov)

**ADJOINING LANDOWNERS**

Janice Fetcsh  
PO Box 1548  
Stowe, VT 05672

Brian & Nancy Doyal  
471 Hollows End Road  
Stowe, VT 05762

Mass Vermont LLC c/o Sari Mass  
45 East 82nd St. Apt 11E  
New York, NY 10028

Robert P Ball Trust, Robert P Ball Trustee  
138 Marlborough St. #2  
Boston, M 02116

Christopher Curtis Trustee & Tari Swenson  
Trustee  
657 Ruby Raymond Road  
Waterbury Center, VT 05677

Nella Dian Wennberg & Marc, David, Paul  
Wennberg  
293 Ruby Raymond Road  
Waterbury Center, VT 05677

Crazy Cow Holdings LLC c/o Blair Trippe  
36 Hawthorn Street  
Cambridge, MA 02138

Dated November 26, 2025.

/s/ Catherine Gott  
Catherine Gott  
Land Use Review Board Technician  
802-476-0185  
[Act250.Montpelier@vermont.gov](mailto:Act250.Montpelier@vermont.gov)



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State of Vermont Land Use Review Board  
District 5 Environmental Commission  
10 Baldwin Street, Montpelier, VT 05633-3201  
<https://act250.vermont.gov/>

December 5, 2025

Civil Engineering Associates, Inc,  
Attn: Jacques Larose  
10 Mansfield View Lane  
South Burlington, VT 05403  
[jarose@cea-vt.com](mailto:jarose@cea-vt.com)

and

Switchback Peak LLC.  
Attn: James Engelhart  
61 Governors Way  
Madison, CT 06446  
[jengelhart3@gmail.com](mailto:jengelhart3@gmail.com)

Subject: Application 5L1338(Altered)-17G-1, Switchback Peak LLC.,  
Incomplete Application. Additional Information Required.  
[https://anrweb.vt.gov/ANR/Act250/Details.aspx?Num=5L1338\(Altered\)-17G-1](https://anrweb.vt.gov/ANR/Act250/Details.aspx?Num=5L1338(Altered)-17G-1)

Hi Jacques,

I have reviewed the above-referenced application submitted on November 18, 2025 and determined that the application is incomplete pursuant to [Act 250 Rule 10\(D\)](#). Therefore, the time and notice requirements pursuant to [10 V.S.A. Chapter 151 \(Act 250\)](#) will not be initiated.

Schedule A: It does not appear that costs associated with the relocation, extension, and construction of the stone lined swale depicted on Sheet C3.0 (Exhibit 5) were itemized into the Schedule A fee. Please clarify.

Please email your reply to the Act 250 regional email in-box at [Act250.Montpelier@vermont.gov](mailto:Act250.Montpelier@vermont.gov), District Coordinator [susan.baird@vermont.gov](mailto:susan.baird@vermont.gov), and copy all persons listed on the Certificate of Service (COS) attached to this letter.

Please ensure that everyone listed on the attached certificate of service receives a copy of your response, as required by the Act 250 Rules. Application review will continue after the application has been revised with the additional information requested.

Feel free to contact this office with any questions.

Sincerely,

/s/ Susan Baird  
Susan Baird, District Coordinator  
District 5 Environmental Commission  
[Susan.Baird@vermont.gov](mailto:Susan.Baird@vermont.gov)  
802-522-6428

Written or recorded information produced or acquired in the course of public agency business are public records and may be subject to public examination under Vermont's Public Records Act.

This is a jurisdictional opinion issued pursuant to 10 V.S.A. § 6007(c) and Act 250 Rule 3(A). Any party may file within 30 days from the date of a decision of the District Coordinator a request for reconsideration with respect to the jurisdictional opinion, pursuant to Act 250 Rule 3(B). Any reply to a request for reconsideration shall be filed within 15 days of the service of the request, unless otherwise provided by the District Coordinator.

Any person aggrieved by an act or decision of a District Commission or District Coordinator, or any party by right, may appeal to the Environmental Division of Vermont Superior Court within 30 days of the act or decision pursuant to 10 V.S.A. § 8504. Such appeals are governed by Rule 5 of the Vermont Rules for Environmental Court Proceedings. The appellant must file a notice of appeal with the clerk of the court and pay any fee required under 32 V.S.A. § 1431.

The appellant must also serve a copy of the Notice of Appeal on the Land Use Review Board and on other parties in accordance with Rule 5(b)(4)(B) of the Vermont Rules for Environmental Court Proceedings. The Land Use Review Board's copy may be sent to [act250.legal@vermont.gov](mailto:act250.legal@vermont.gov) and/or 10 Baldwin Street, Montpelier, VT 05633-3201.

Please note that there are certain limitations on the right to appeal, including interlocutory appeals. See, e.g., 10 V.S.A. § 8504(k), 3 V.S.A. § 815, and Vermont Rule of Appellate Procedure 5. For additional information on filing appeals, see the Court's website at: <http://www.vermontjudiciary.org/GTC/environmental/default.aspx> or call (802) 951-1740. The Court's mailing address is Vermont Superior Court, Environmental Division, 32 Cherry Street, 2<sup>nd</sup> Floor, Suite 303, Burlington, VT 05401.

The foregoing statements regarding requests for reconsideration and appeals are intended for informational purposes only. They neither supplant any rights or obligations provided by law nor do they constitute a complete statement of the rights or obligations of any person or party.

## CERTIFICATE OF SERVICE

I hereby certify that I, Catherine Gott, Land Use Review Board Technician, District 5 Environmental Commission, sent a copy of the foregoing "Incomplete Application" letter regarding land use permit application 5L1338(Altered)-17G-1 by U.S. Mail, postage prepaid, on this 5<sup>th</sup> day of December 2025 to the following individuals without email addresses and by electronic mail to the following individuals with email addresses:

**Note: Any recipient may change its preferred method of receiving notices and other documents by contacting the District Office staff at the mailing address or email below. If you have elected to receive notices and other documents by email, it is your responsibility to notify our office of any email address changes.**

Switchback Peak LLC.  
Attn: James Engelhart  
61 Governors Way  
Madison, CT 06446  
[jengelhart3@gmail.com](mailto:jengelhart3@gmail.com)

State of Vermont  
Dept. of Public Service  
112 State Street, Drawer 20  
Montpelier, VT 05620-2601  
[barry.murphy@vermont.gov](mailto:barry.murphy@vermont.gov)  
[PSD.VTDPS@vermont.gov](mailto:PSD.VTDPS@vermont.gov)

Civil Engineering Associates, Inc  
Attn: Jacques Larose  
10 Mansfield View Lane  
South Burlington, VT 05403  
[jlarose@cea-vt.com](mailto:jlarose@cea-vt.com)

Vermont Agency of Transportation  
Barre City Place  
219 N. Main Street  
Barre, VT 05641  
[AOT.Act250@vermont.gov](mailto:AOT.Act250@vermont.gov)

Stowe Selectboard  
PO Box 730  
Stowe, VT 05672  
[wfricke@stowevt.gov](mailto:wfricke@stowevt.gov)

Vermont Agency of Agriculture, Food and  
Markets  
116 State Street, Drawer 20  
Montpelier, VT 05620-2901  
[AGR.Act250@vermont.gov](mailto:AGR.Act250@vermont.gov)

Stowe Planning Commission  
PO Box 730  
Stowe, VT 05672  
[smcshane@stowevt.gov](mailto:smcshane@stowevt.gov)

Vermont Division for Historic Preservation  
National Life Building, 6th Floor, Drawer 20  
Montpelier, VT 05620-0501  
[ACCD.ProjectReview@vermont.gov](mailto:ACCD.ProjectReview@vermont.gov)

Lamoille County Planning Commission  
PO Box 1637  
Morrisville, VT 05661  
[Seth@lcpcvt.org](mailto:Seth@lcpcvt.org)  
[georgeana@lcpcvt.org](mailto:georgeana@lcpcvt.org)

Dated December 5, 2025.

Agency of Natural Resources  
1 National Life Drive, Davis 2  
Montpelier, VT 05620-3901  
[anr.act250@vermont.gov](mailto:anr.act250@vermont.gov)

/s/ Catherine Gott  
Catherine Gott  
Land Use Review Board Technician  
802-476-0185  
[Act250.Montpelier@vermont.gov](mailto:Act250.Montpelier@vermont.gov)

### **FOR INFORMATION ONLY**

Stowe Town Clerk  
Penny A. Davis  
PO Box 730  
Stowe, VT 05672  
[townclerk@stowevt.gov](mailto:townclerk@stowevt.gov)

## **Stowe Recreation Commission Meeting**

### **Stowe Arena – Community Room**

December 3, 2025 – 5:00 PM

#### 1. Call to Order by Chair 5:08pm

Members present: Ryan Thibeault, Lyn Goldsmith, Bill Scudder, Jennifer Gryckiewicz, Marie Kingsbury.

Staff Present: Matt Frazee

Guest: Jessica Bickford, Lamoille Family Center

#### 2. Approval of Agenda

- Motion to approve the agenda as written passed.

#### 3. Approval of Previous Minutes

- Reviewed minutes from the 11/14 meeting.

- One correction noted (spelling of attendee's name).

- Motion to approve minutes as written passed.

#### 4. Presentation: Lamoille Valley / Lamoille Family Center

- Jessica attended on behalf of colleague Allison Lee (out recovering from a concussion).

- Overview of Lamoille Valley's role in substance prevention and community outreach.

- Shared updated Coaching Toolkit and prevention materials.

- Discussed signage, cigarette receptacles, and staff training support.

- Reviewed local youth substance-use trends and concerns.

- Explained funding sources including Drug Free Communities grant, VT Department of Health, and private foundations.

- Emphasized partnership with schools and opportunities for parent engagement.

- Offered ongoing support and resources to the commission.

#### 5. Summer Camp 2026 Program Proposal

- Reviewed regional pricing comparisons; current program remains the least expensive option.

- Proposal to reduce program from 8 weeks to 7 due to school calendar changes and staffing constraints.

- Kickoff and wrap-up weeks will remain, with third-party programming.

- Discussed staffing wage increases needed to remain competitive.

- Reviewed cost increases for transportation, facilities, and field trips.

- Proposed refund policy update to reduce last-minute cancellations and financial loss.

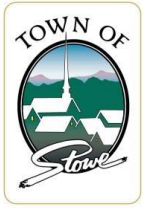
- Commission voted to support the proposal and recommended forwarding to the Selectboard.

## 6. Other Business

- Selectboard approved permanent dog-related signage and the hammock garden.
- Discussion of materials and installation timing (likely spring due to frozen ground).
- Brief discussion about signage consistency and maintenance.

## 7. Adjournment

- Meeting adjourned 6:05pm



**TOWN OF STOWE  
PLANNING COMMISSION  
Meeting Minutes  
December 1, 2025**

The Town of Stowe Planning Commission held a regular meeting on **Monday December 1, 2025** starting at 5:30 PM. The meeting was held at the Stowe Town Office with remote participation via Zoom. Voting members present included Brian Hamor, Bob Davison, John Muldoon, Jill Anne, and Heather Snyder. Non-voting member(s) present included Jeff Sereni. Municipal staff Sarah McShane was present.

Chair B. Hamor called the meeting to order at approximately 5:34 p.m.

**Adjustments to the Agenda & Public Comments on Non-Agenda Items**

There were no adjustments to the agenda or public comments.

**Review Prior Meeting Minutes [11/17/25]**

B. Davison moved to approve the November 17th meeting minutes as presented. J. Anne seconded the motion, which passed unanimously.

**Work Session: Review Draft Elements of Stowe Town Plan (Cont.)**

***Review Amended Housing Goal, Policies, Tasks & Housing Element***

Staff provided a brief overview of the amendments made since the last meeting, noting that the Commission had previously discussed identifying a specific number of housing units as a target and adding language that balances housing development with necessary utility and transportation improvements. Members reviewed the updated policies and the remaining tasks. Staff highlighted several revised sections, explaining that the updates were made to better reference the housing targets. B. Davison reminded the Commission that terms such as “larger development,” as used in inclusionary zoning, will still need to be defined, though this can occur as part of the related task. S. McShane added that the inclusionary zoning discussion will also require the Commission to determine which project sizes the provisions should apply to, what payment-in-lieu structure to recommend, and other key questions. B. Hamor referenced Act 250 as an example, noting its threshold of more than nine units or lots. Members reviewed the written housing element and offered suggested revisions. Members agreed that certain issues should be addressed as part of the broader conversation when the Commission begins that specific task. Staff also suggested presenting the plan to the Selectboard in a legislative format, as revisions may occur during the hearing process; once adopted, the plan can be fully formatted into a more engaging and visually accessible document.

***Transportation***

The Commission then turned to the written Transportation Element, prepared by LCPC. While the Commission had previously reviewed the transportation goals, policies, and tasks, this was their first detailed review of the supporting narrative. H. Snyder noted that the intersection of Vermont Routes 100 and 108 in Stowe Village was not included in the list of intersections experiencing significant delay. Members discussed how the community has historically prioritized aesthetics and village character over efficiency and large-scale transportation improvements, recognizing that these qualities contribute to the charm of the historic village center. J. Anne suggested adding more crosswalks in the village to improve pedestrian safety. Members also discussed the Straw Corners area, existing pedestrian connections, and the challenges associated with them. H. Snyder added that she would like to review the narrative alongside the goals, policies, and tasks for better alignment.

***Healthy Communities Elements***

Staff provided a brief overview of the Health Community and Wellness element noting that Alison Link and her staff from Healthy Lamoille Valley helped prepare the information. Staff explained that this is not a statutory element

and, because it overlaps with other sections of the plan, suggested incorporating some of the recommended policies and tasks into related elements rather than a separate set. J. Sereni recommended using cross-references or other tools to link the action items to related plan elements to help reduce duplication. B. Hamor asked whether the current plan includes a similar section and where this content might best fit, noting that some information may evolve or be better integrated elsewhere, while parts may still fit within a dedicated chapter. Staff clarified that this element is proposed to replace the existing Health and Human Services section. H. Snyder suggested it may be beneficial to retain it as a separate section, noting that several identified organizations might rely on the plan for grant support. The Commission agreed to keep the element separate, with the understanding that content may be refined or reorganized after reviewing the full document. Staff added that once the Commission reviews the implementation section, redundant policies and action items can be identified and consolidated. H. Snyder asked whether Sana should be mentioned; staff will incorporate this reference. The Commission agreed to revise the title to include 'Human Services' instead of 'Wellness'. Staff will integrate the policies/tasks where there is a logical fit.

### ***Communications Element – Review Amendments***

Staff provided a brief overview of the Communications section, noting a recent meeting with Stowe's representatives to the LFCUD Governing Board, who provided valuable updates and suggested revisions to the section. J. Muldoon asked about service reliability and shared his experiences with both Stowe Cable and Fidium, noting issues with both providers. Members discussed the importance of reliable infrastructure, particularly for local merchants. B. Davison requested to review the policies related to cell towers to ensure they are sited appropriately. The Commission reviewed Policy #7 and the language "where this is not possible." Staff noted that the current wording may not constitute a clearly defined community standard and agreed to consult the Town Attorney to strengthen the language for applicability in the Act 250 /Section 248 review process. Members also reviewed Policy #11 and discussed what constitutes an appropriate speed standard. They suggested referencing the minimum standards required by the State, and staff will seek further input from Stowe's LFCUD representatives. J. Muldoon suggested adding the term "reliable" to Policy #1. H. Snyder emphasized the importance of service reliability for merchants using POS systems and for residents working from home. The Commission agreed to continue researching and revising the section as appropriate.

### **Updates/Correspondence/Other Business**

B. Hamor highlighted the recent Environmental Division decision and emphasized the importance of reducing internal conflicts. He noted that it's important for the Planning Commission to be aware of the ongoing process and gather feedback from all parties to help strengthen the regulations. The goal is to make regulations as clear as possible, particularly given the significant investments and experienced developers involved. He stressed that it is critical to clearly define what the community wants and how regulations should be applied through the development review process, and encouraged members to stay informed and engaged. J. Muldoon noted that the timing is ideal, as the Town Plan is nearing completion and this effort can fit into the overall workflow. He also acknowledged the burden that unclear regulatory language can place on the DRB. J. Sereni asked how to identify which aspects of the regulations need to be revised. Staff explained that she has notes within her regulations and can provide guidance during the process. She noted that the regulations have been amended incrementally over the past fifty years. J. Muldoon suggested holding a joint meeting with the DRB to better understand the challenges they face and to request a list of areas where the Planning Commission could provide greater specificity. B. Hamor proposed scheduling a working session for both bodies to sit together once or twice, and felt that collaboration would be valuable for aligning common goals. B. Davison added comments regarding clarifying roles and responsibilities to ensure that policies are effectively implemented.

J. Muldoon inquired about the letter from AWH requesting an amendment to the STR Ordinance to include Resort PUDs as an exemption. He asked whether the Planning Commission wanted to express support, noting that these units were never intended for year-round housing and that extending the exemption to Resort PUDs seems reasonable. B. Davison agreed, emphasizing that the units will operate as lodging. J. Sereni also voiced support for the exemption request. J. Muldoon then motioned for the Planning Commission to express support to exempt the Resort PUD within the amended STR Ordinance and for Sarah and Charles to deliver the message to the

Selectboard. H.Snyder seconded. The motion passed. B. Davison asked whether Topnotch would still be considered a Resort PUD if the hotel is converted to residential use. Members briefly discussed the question and offered various comments. Staff noted that it is not a straightforward issue and would require further review and consideration.

Members briefly discussed the implementation element and were encouraged to identify their top priority items for discussion at the next meeting.

There was no correspondence discussed.

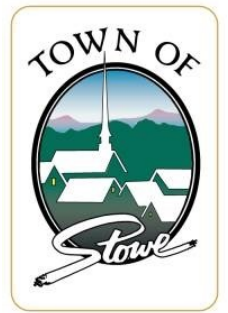
The next PC meeting is scheduled for December 15<sup>th</sup>.

The meeting was adjourned shortly after 7:05 PM.

Respectfully submitted,  
Sarah McShane, Planning & Zoning

**Parking Lot Ideas/Topics for Further Discussion**

Map of town-owned properties (done)  
Review plans of adjacent communities and regional plan  
~~Review zoning districts, purposes, overlay districts~~  
Develop map showing residential development activity (in progress)  
Develop map showing location of homestead properties  
Review requested zoning amendment/ADU's for duplexes.  
Stormwater Utility District – Bob's list of recommendations  
Joint meeting with the DRB & Selectboard (?)  
~~Schedule joint meeting with Energy Committee~~



**Town of Stowe  
Development Review Board  
Meeting Minutes – December 2, 2025**

A regular meeting of the Development Review Board was held on Tuesday, December 2, 2025, starting at approximately 5:00 p.m. The meeting was held at the Stowe Town Office with remote participation using the “Zoom” application.

**Members Present:** Drew Clymer, David Kelly, Mary Black, Peter Roberts, Andrew Volansky, Tom Hand, Patricia Gabel, Alternate Scot Baraw and Alternate Scott Rank.

**Staff Present:** Sarah McShane, Planning and Zoning Director, Kyle Hensan, Deputy Zoning Administrator, and Kayla Hedberg, Planning and Zoning Assistant

**Others Present in Person:** [See sign-in attendance sheet]

Meeting Chair Clymer called the meeting to order at approximately 5:00 p.m.

**Project #: 7673 (cont. 10/7, & 11/4)**  
**Owner: NR Holdings LLC**  
**Tax Parcel #: 07-299.000**  
**Location: 754 River Rd**  
**Project: Final PRD Review – Consisting of 4 Duplexes**  
**Zoning: RR2**

*(Participating members: D. Clymer, D. Kelly, M. Black, P. Roberts, A. Volansky, T. Hand, and alternate S. Baraw.)*

D. Clymer opened the hearing for Project 7673.

Nelson Riley represented the applicant.

D. Clymer swore in all parties at approximately 5:02 p.m.

This hearing was tabled and heard after the last agenda item.

D. Clymer swore in all parties again at approximately 7:18 p.m.

N. Riley asked for clarification regarding the recommendations from the prior meeting. He explained that the new design would involve minimal terrain modification and building on piers to reduce earthwork.

N. Riley asked whether he needed to provide floor plans as part of the next review. It was explained that they are not necessary. D. Clymer noted that more information provided, the better, including the building’s location on site, appropriate sizing, and identification of setbacks. T. Hand clarified that while floor plans are not required for this review, providing them could help with understanding the process.

48 T. Hand expressed concerns regarding the warning and whether the project had changed enough in  
49 scope to warrant re-warning it.

50

51 A motion to continue the hearing to January 6, 2026, was made by M. Black and seconded by T.  
52 Hand. The motion passed unanimously.

53

54 **Project #: 7732**

55 **Owner: Thomas & Mary Allraum**

56 **Tax Parcel #: 14-003.010**

57 **Location: 1027 Spruce Peak**

58 **Project: Landscaping Amendment**

59 **Zoning: RR5/RHOD**

60

61 *(Participating members: D. Clymer, D. Kelly, M. Black, P. Roberts, A. Volansky, P. Gabel, and*  
62 *alternate S. Rank.)*

63

64 D. Clymer opened the hearing for Project 7732.

65

66 Representing the applicant were Tom Hand, Brian Hamor (present vis Zoom), and Thomas Allraum.

67

68 D. Clymer swore in all parties at approximately 5:05 p.m.

69

70 T. Hand explained that after hiring a company to evaluate the trees on the property, it was  
71 determined that a large maple tree, originally meant to be preserved on the property, would need to  
72 be removed. He explained that they want to amend the clearing limits to the north and thin younger  
73 vegetation to highlight two large maple trees as focal points. T. Hand further explained that they  
74 would replace the removed tree with new vegetation.

75

76 D. Clymer asked about the forester's report mentioned in the narrative, which had not been  
77 provided. T. Hand submitted an estimate from the SavATree Office in Stowe to be added to the  
78 record.

79

80 P. Roberts questioned whether the thinning was related to grading. T. Hand explained that the  
81 thinning was not related to grading; rather the contractor kept all the materials on site during  
82 construction, and they want to expand the tree line to improve soil blending.

83

84 D. Clymer questioned whether the Stowe Club Test applied to this project. T. Hand explained that  
85 the health of the maple tree was not established at time of permitting. He noted that the site  
86 contractor distributed the earth materials in a way that does not blend well with the current limits.

87 D. Clymer clarified that the proposal would involve approximately 9,000 square feet of additional  
88 clearing.

89

90 A motion to close the hearing was made by A. Volansky and seconded by M. Black. The motion  
91 passed unanimously.

92

93 **Project #:7736**

94 **Owner: Moscow Meadows LLC**

95 **Tax Parcel #: 03-053.100**

96 **Location: Salvas Ln Lot 7**  
97 **Project: Amendment to Lot 7 Building Zone and Driveway Relocation for Lots 6 And 7**  
98 **Zoning: RR2**  
99

100 *(Participating members: D. Clymer, D. Kelly, M. Black, P. Roberts, A. Volansky, P. Gabel, and T.*  
101 *Hand.)*

102  
103 D. Clymer opened the hearing for Project 7736.

104  
105 Representing the applicant were Dave Latchrup and Brendan O'Reilly

106  
107 D. Clymer swore in all parties at approximately 5:32 p.m.

108  
109 D. Latchrup presented their request for an increased building zone size and driveway relocation on  
110 Lot 7. He explained that they had made the building zone larger to match neighboring lots while  
111 maintaining design consistency. He clarified that the building zone on lot 7 moved 10 feet north  
112 while maintaining the 10-foot setback.

113  
114 D. Clymer questioned whether the building overhang was taken into consideration and if changing  
115 the driveway would affect the internal road network. D. Latchrup confirmed that the overhangs  
116 were within the setbacks and that the internal road network would not be affected.

117  
118 A motion to close the hearing was made by A. Volansky and seconded by T. Hand. The motion  
119 passed unanimously.

120  
121 **Project #: 7716**  
122 **Owner: Willow Creek LLC**  
123 **Tax Parcel #: 10-040.050**  
124 **Location: 0 Needle Leaf Ln**  
125 **Project: 2-Lot Subdivision**  
126 **Zoning: RR5**

127  
128 *(Participating members: D. Clymer, D. Kelly, M. Black, P. Roberts, A. Volansky, P. Gabel, and T.*  
129 *Hand.)*

130  
131 D. Clymer opened the hearing for Project 7716.

132  
133 Representing the applicant were Tyler Mumley, Nafisa Eachus and Brian Eachus

134  
135 Interested persons present via Zoom were:

136  
137 Todd Finard Grant Challenger  
138 105 Lower Moulton Ln 158 Needle Leaf Ln  
139 Stowe, VT 05672 Stowe, VT 05672

140  
141 D. Clymer swore in all parties at approximately 5:44 p.m.

142  
143 T. Mumley explained that the parcel is an existing approximately 10-acre lot located at the end of

144 Needle Leaf Lane, accessed from Tansy Hill Road off Stagecoach Road. The applicant intends to  
145 subdivide the parcel into two residential lot. The parcel includes an existing right-of-way serving  
146 the Finard property to the northwest, which will also serve the proposed lots. T. Mumley noted that  
147 there is a Class II wetland on the west side of the property and a small, isolated wet area that does  
148 not qualify as a jurisdictional wetland. He also pointed out that there is a blue-line stream along the  
149 northwest boundary, but the stream location shown on the map is incorrect. The accurate location  
150 is based on a Grenier Engineering Survey.

151  
152 D. Clymer expressed concerns regarding the extent of the proposed clearing, noting that a  
153 significant portion is already cleared. T. Mumley explained that they provided clearing limits to  
154 establish them within the subdivision.

155  
156 G. Challenger questioned whether these parcels were subject to the HOA. N. Eachus indicated that  
157 there was no mention of an HOA in the deed.

158  
159 Questions relating to the lot width and front setbacks were discussed. T. Mumley explained that  
160 the setbacks on Lot 2 were measured from the location where the right-of-way enters Lot 2. K  
161 Hansen explained that the using the location where the driveway physically crosses the property  
162 line would shift the setback lines by approximately five feet. T. Mumley confirmed that the lot width  
163 exceeds 300ft under either interpretation.

164  
165 T. Hand asked for clarification regarding lot conformity. S. McShane explained that the existing lot  
166 appears not to meet the current minimum lot width requirements. K. Hansen explained that  
167 preliminary research into deed records has been inconclusive. To determine whether the existing  
168 parcel is lawfully nonconforming, more information needs to be obtained.

169  
170 T. Finard asked whether the current subdivision plans relocate or modify the easement. T. Mumley  
171 confirmed the right-of-way follows the alignment shown on the 2021 Grenier survey.

172  
173 G. Challenger asked whether the driveway right-of-way across his property predated the  
174 subdivision and whether it was previously granted. T. Mumley explained that it was his  
175 understanding, the access has always existed to reach the Finard parcel, though he does not know  
176 the full history before 2021.

177  
178 D. Clymer asked about the buffer between the Class II wetland. T. Mumley confirmed there is a 50-  
179 foot buffer from the wetland. T. Hand questioned whether the driveway would be relocated to keep  
180 it out of the buffer area. T. Mumey explained that portions will be restored to natural vegetation.

181  
182 D. Kelly asked where the right-of-way went. T. Mumley confirmed the right-of-way continued to the  
183 Finard property.

184  
185 D. Clymer questioned the prime agricultural soils. T. Mumley explained that much of the mapped  
186 area includes steep slopes exceeding 15 percent, wetland areas, or fragmented land that do not  
187 meet state criteria for viable agricultural use, so impact would be minimal.

188  
189 D. Clymer noted that the parcel lies within a mapped wildlife connectivity block. T. Mumley read an  
190 email provided by N. Dodge recommending maintaining a minimum 50-foot natural riparian buffer.  
191 T. Mumley agreed to maintain the buffer and confirmed no clearing will occur within it. T. Hand

192 asked if the measurement would be from top of bank. T. Mumley confirmed it would. D. Clymer  
193 requested that no clear zones be noted on the plat.

194  
195 T. Mumley reviewed the view shed analysis, pointing out that the building zones are not visible from  
196 public vantage points, even with expanded clearing around the building envelope, long-distance  
197 views would remain screened.

198  
199 D. Kelly questioned whether cleared areas overlapped with soils previously described as too steep,  
200 (over 15 percent), for prime agriculture, pointing out what he considered inconsistent reasoning  
201 regarding prime agricultural soil classification. T. Mumley noted that agricultural viability and  
202 clearing for construction are unrelated and based on different criteria.

203  
204 D. Kelly noted that aerial images suggest a substantial portion of the existing 10-acre lot is already  
205 cleared. He asked T. Mumley to quantify how much of the 10-acre parcel is currently forested, how  
206 much would be removed under the proposed clearing, and to provide the acreage of existing open  
207 space, existing forested area, and the acreage of trees that would remain after the proposed  
208 clearing.

209  
210 T. Mumley asked for clarification as to why the amount of clearing matters. He explained that he  
211 does not believe additional clearing creates environmental or visual impacts. He noted that the  
212 plan retains tree buffers along the property lines and that he doubts the property will be visible even  
213 with additional clearing. He further explained that the proposed limits are drawn broadly to allow  
214 future building flexibility and that clearing may be less.

215  
216 D. Clymer explained that since the DRB must approve clearing limits, it needs to understand how  
217 much vegetation would be removed. The issue is not whether trees should remain, but whether the  
218 clearing limits produce impacts relevant to review criteria such as the viewshed analysis and  
219 character of the area. He emphasized the need for clear, quantifiable information and noted that  
220 providing it would help address concerns.

221  
222 A motion to enter deliberative session was made by P. Roberts and seconded by M. Black. The  
223 motion passed unanimously.

224  
225 A motion to exit deliberative session was made by P. Gabel and seconded by D. Kelly. The motion  
226 passed unanimously.

227  
228 The proposed clearing limits were acknowledged, and D. Clymer continued to the next item.

229  
230 S. McShane noted that traffic figures had not been provided. T. Mumley explained that the property  
231 is an existing residential parcel which would generate one peak-hour trip. The proposed subdivision  
232 would increase trips from one to two peak-hour trips. He noted if accessory dwelling units are  
233 included, potential trips increase from two to four peak-hour trips.

234  
235 T. Mumley explained that the parcel is 10 acres. The lots were designed to avoid irregular shapes.  
236 Lot 2 included an extended leg but remains reasonable. The proposed building zone size for Lot 1 is  
237 ~70,000 square feet and Lot 2 is ~54,000 square feet.

238  
239 T. Mumley further explained that the building zones are within the required setbacks and respect

240 the wetlands and stream buffers, and the driveway right-of-way.

241

242 T. Mumley indicated that the proposed driveway slope averages 5.5 percent, meeting the fire  
243 department standards and following the required guidelines.

244

245 D. Clymer asked about subsequent development plans. T. Mumley noted that the lots will be  
246 available for future development consistent with the zoning districts allowed uses.

247

248 T. Mumley explained that they provided a draft road maintenance agreement, which applies to the  
249 shared internal driveway serving the two proposed lots.

250

251 D. Clymer asked about access to utilities and wastewater. T. Mumley noted that there are existing  
252 underground electrical lines, with a pedestal at the lot corner that can serve both lots. He  
253 explained that they do not currently have a wastewater permit, but the preliminary work has been  
254 done. The proposed system is sized for 770 gallons/day, accommodating six bedrooms per lot.

255

256 T. Mumley noted that standard construction stormwater measures will be used and erosion control  
257 details are included in the plans.

258

259 T. Finard asked if the property had been staked. T. Mumley explained that existing stakes on site are  
260 test pit locations and wetland flags. He clarified that the property lines are not flagged.

261

262 T. Mumley requested a continuance to January 20, 2026.

263

264 A motion to continue the hearing to January 20, 2026, was made by M. Black and seconded by T.  
265 Hand. The motion passed unanimously.

266

267 **Approval of Minutes:**

268

269 A motion to approve the meeting minutes of November 4, 2025, was made by M. Black and  
270 seconded by A. Volansky. The motion passed unanimously.

271

272 **Other Business:**

273

274 The meeting adjourned at approximately 7:30 p.m. and the board entered deliberative session.

275

276

277 Respectfully Submitted,

278 Kayla Hedberg

279 Planning and Zoning Assistant

**Stowe Free Library  
Board of Trustees Meeting Minutes  
November 14, 2025**

**Present:** K.Spear, P.Lambert, S. Gaines, L.Polk, S. Calvo, S.Edwards, B.Mullin  
(Director)

**Absent:** A.Colavito

**Call to order:** 8:06am

**Minutes:** Minutes approved as read.

**Treasurers Report:** Operating account \$5,733.29, Copley Account \$12,624.59, Endowment account \$1,493,555.

**Friends update:**

Gazina author event had ~60 attendees, events like mixer, trivia have been attracting new members (many 25-35 age group range) getting library carts, etc.

**Director's Report:**

Budget from town provided 3% increase (Nov 3, 2025) and the library needs to match needs to this budget (even if vendor costs increase). More interest from selectboard about increasing revenue based on Short Term Rental, Impact Fees on new buildings or other sources, so that at the last department head meeting C. Stafford asked for budget matches the current numbers but will also consider addition budget asks in case revenue increases. Library director is requesting additional part-time staff (for desk coverage) and budget for staff substitutes (to cover staff PTO). Discussion about whether volunteers can cover desk alone, which depends on the experience of the volunteer. Discussion of new equitable scheduling for staff with on-desk versus off-desk schedules and duties (office work, meetings, programs). Union contract requires two paid staff at the library at all times, and would ideally like two people at desk. If volunteer or sub at desk, the "second man" on desk can attend other duties (eg shelf reading, meetings, ILL). Manning children's circulation desk is part of the children's librarian job description. Discussion of website: still cannot make changes but director will attempt to change website to show new hours (although Google search hours have been properly updated). Update to Directors report with two complaints about new hours. Discussion of updating for back area of library and the meeting room. Discussion of using meeting room for co-working space for several hours on Wednesdays.

**Facilities report:**

**New Business :**

- Book Purchasing After Baker & Taylor Closure

- Baker & Taylor going out of business; library previously received a 30% discount.
- Alternative vendors discussed: Ingram (already used for children's materials; expanding adult collection). Micro Marketing (new vendor with VT rep). MHEC consortium exploring discounted contracts.
- Costs likely will not increase 30%; Ingram offering comparable hardcover discounts. Ingram provides pre-pub copies with embargo, enabling earlier processing.
- Reducing Amazon Reliance
  - Shipping issues due to move from UPS to USPS.
  - Proposal to use Bear Pond Books more often (10% discount, tax-exempt, local, reliable).
- Librarians and Trustees discussed Book Weeding & Collection Management
  - Removal criteria: Not circulated in 5 years. Damaged, outdated, or no longer relevant.
  - Exceptions for: Unique regional or cultural materials. Core classics (e.g., *To Kill a Mockingbird*).
  - Discussion of: Replacement copies when needed. Purchasing after flood recovery by prior staff. Balancing "core" and "contemporary" collections. Trends in nonfiction topics affecting circulation.

**Next Meeting:** 8:00am Friday Nov 14, 2025.

**Adjournment:** 9:40am

## **DRAFT Minutes: Stowe Electric Board of Commissioners' Meeting**

December 2, 2025, at 8:30 am at Town of Stowe Electric Department Conference Room with remote participation available via Zoom.

### **Present:**

BOARD MEMBERS: Larry Lackey, Chair (via Zoom); Sara Teachout, Vice Chair; and Mark Gilkey, Commissioner

STAFF: Jackie Pratt, General Manager; B. Lilley, Director of Operations; Sarah Juzek, Director of Finance; Michael Lazorchak, Manager of Regulatory Compliance; and Amber Ives, Clerk of the Board

**Call to Order:** S. Teachout called the meeting to order at 8:34 am.

### **Agenda Approval:**

M. Gilkey moved to approve the warned agenda, L. Lackey seconded, all were in favor, and the warned agenda was approved.

### **Meeting Minutes Approval: October 28, 2025**

M. Gilkey moved to approve the October 28, 2025, meeting minutes. L. Lackey seconded the motion; all were in favor, and the October 28th minutes were approved.

### **Financial Metrics Policy:**

S. Juzek notified the Board of Commissioners that Stowe Electric Department (SED) has developed a Financial Metrics Policy to monitor key financial ratios and metrics that support fiscal responsibility, operational efficiency, and long-term organizational sustainability.

S. Juzek explained that the metrics and target ranges listed on the policy are based on industry best practices, guidance from the American Public Power Association (APPA) and recommendations from the Department of Public Service (DPS).

S. Juzek reported that she calculated the metrics based on the fiscal year 2025 audited financial statements, and that overall, SED is performing within the target range for fourteen out of the fifteen metrics. S. Juzek explained that the only metric above the target range is 'Return on Assets,' however this metric is expected to normalize in fiscal year 2026 as SED

incorporates the additional Vermont Transco LLC equity investment and rising purchased power costs.

The Board of Commissioners, S. Juzek and J. Pratt also discussed how Power Cost Adjustment (PCA) was calculated and how that metric could be used to indicate whether rate increases or decreases need to take place.

The Board of Commissioners and staff also discussed how these metrics would be used to monitor the financial health of SED in conjunction with current practices, the timing of analysis, and when the results would be reported to the Board of Commissioners.

After discussion, L. Lackey moved that the Board of Commissioners adopt the Financial Metrics Policy as presented by SED staff. M. Gilkey seconded the motion, all were in favor, and the motion was approved.

### **Power Supply Procurement Policy Discussion:**

J. Pratt informed the Board of Commissioners that the purpose of adopting a power supply procurement policy was to articulate the roles and responsibilities of the General Manager, Board of Commissioners, and third-party power supply consultants in procuring power for Stowe Electric Department. In addition, the policy would clarify when and who had the authority to enter, extend, or extinguish contracts relating to power supply procurement, and how these transactions would be reported to the Board of Commissioners.

The Board of Commissioners and staff discussed the presented draft policy and the changes and clarification required prior to adoption of the policy by the Board of Commissioners.

J. Pratt informed the Board of Commissioners that SED staff would update the policy based on the items discussed and present the revised policy at January's Board of Commissioners meeting.

### **First Quarter Financials:**

S. Juzek provided the Board of Commissioners with an overview of SED's financials for the first quarter of fiscal year 2026.

### **Arc Flash Study:**

B. Lilley informed the Board of Commissioners that SED identified that an Arc Flash Study needed to be conducted due to Occupational Safety and Health Administration (OSHA) requirements.

B. Lilley explained that the Arc Flash study is a required safety study that needs to be conducted every five years, or when system improvements/additions warrant updated analysis.

B. Lilley further explained that the Arc Flash Study would help to ensure safety of the Line Crew, and that results of the study could require updates to personal protective equipment (PPE), new training courses, or updated workplace policies and procedures.

B. Lilley notified the Board of Commissioners that this study was not included in the Fiscal Year 2026 operating budget, and therefore SED is seeking approval from the Board of Commissioners to hire PLM power engineering firm to complete an arc flash study at a cost not to exceed \$15,000.

After discussion, M. Gilkey made a motion to authorize the General Manager to execute the presented contract with PLM to complete an Arc Flash Engineering Study at a cost not to exceed \$15,000. L. Lackey seconded the motion, all were in favor, and the motion passed unanimously.

### **Sale of 2006 Bucket Truck:**

J. Pratt notified the Board of Commissioners that SED's new 2025 bucket truck had arrived on site, and that SED now needed to sell the 2006 bucket truck.

J. Pratt proposed and outlined SED's approach to maximize the value of the old vehicle through a private sale process.

After discussion, M. Gilkey moved to authorize the General Manager to solicit offers for the sale of the 2006 International bucket truck through a sealed bid process with a minimum bid based on the market value of the vehicle; and in the event no offers are received that meet the minimum bid requirement, the General Manager is authorized to sell the vehicle directly to a used equipment dealer at the highest available price. L. Lackey seconded the motion, all were in favor, and the motion was approved.

### **General Manager Highlights:**

J. Pratt discussed:

- Industry News
- Federal Energy Regulatory Commission (FERC) Exemption from licensing for the Smith's Falls Hydro project.
- Aging meters and developing a plan for replacement
- Human Resources updates

**Other Business:**

The Board of Commissioners and staff discussed proposed Board of Commissioners' meeting dates for 2026: January 27<sup>th</sup>, February 24<sup>th</sup>, March 31<sup>st</sup>, April 28<sup>th</sup>, May 26<sup>th</sup>, June 30<sup>th</sup>, July 28<sup>th</sup>, August 25<sup>th</sup>, September 29<sup>th</sup>, October 27<sup>th</sup>, November 24<sup>th</sup>, and December 29<sup>th</sup>.

The proposed dates presented were accepted with a shift of the December 2026 meeting date from December 29, 2026, to December 15, 2026.

**Executive Session:**

At 10:29 am, M. Gilkey moved to enter Executive Session to discuss: A. Confidential Attorney-Client Communications made for the purpose of providing professional legal services to the body (1 V.S.A. § 313 (a)(1)(f) and B. Labor Relations Agreements with Employees (1 V.S.A. § 313 (a)(1)(b). L. Lackey seconded the motion; all were in favor, and J. Pratt and M. Lazorchak were invited to join.

At 11:17 am, M. Lazorchak exited Executive Session.

At 11:24 am L. Lackey moves to exit Executive Session. M. Gilkey seconds, all are in favor, and Executive Session adjourns.

There being no further business, M. Gilkey moved to adjourn at 11:24 am. L. Lackey seconded the motion, all were in favor, and the December 2, 2025, Board of Commissioners meeting was adjourned.

Respectfully Submitted,

Amber Ives

Clerk of the Board

**Stowe Energy Committee  
November 13, 2025**



**5:30pm**  
**Akeley Memorial Building**  
**67 Main Street**  
**Stowe, VT 05672**

**Present:** Robi Artman-Hodge, Andrew Rianhard, Lauren DiVenanzo, Cap Chenoweth, Elizabeth Soper

**Absent:** Catherine Crawley, Ellie Feinstein

**Attendees:** Assistant Town Manager Will Fricke, SED Regulatory Business Manager Michael Lazorchak

**Call to Order**

Vice Chair Artman-Hodge called the meeting to order at 5:30pm.

**Approve Minutes**

Lauren DiVenanzo moved to approve the minutes. Cap Chenoweth seconded. Motion carried (4-0-1).

*Andrew Rianhard entered meeting at approximately 5:45pm.*

**Plug in Solar (aka “Balcony Solar”)**

The Energy Committee discussed state legislative efforts to advance plug-in solar. Michael Lazorchak said they would need to be regulated like battery storage systems and would have a long payback period. Also discussed was the Stowe Elementary solar greenhouse project. Michael Lazorchak invited those interested to a Zoom call about the project, date and time TBD.

**Connected Homes demand response program for Municipal Buildings and Future HVAC systems for Library and Ski Museum Buildings**

The Energy Committee briefly discussed updates on the Akeley HVAC project and potential projects at the Library and Ski Museum. They also discussed the Connected Homes smart thermostat program. Will Fricke said he would attempt to research the compatibility with town building HVAC systems and security protocols.

**Other Business**

The Energy Committee discussed the Button Up weatherization campaign and the community event with the Stowe Electric Department. The discussion included outreach efforts, event logistics, and opportunities to encourage broader participation in weatherization and energy-saving programs. They also discussed a student research project with the Stowe Historical Society to identify historic buildings which could host solar and to prepare a letter to building owners informing them of the opportunities in solar. Will noted they could have a table at Town Meeting with the information.

**Adjournment**

The meeting adjourned at 6:09pm.

**Stowe Energy Committee  
October 23, 2025**



**5:30pm**  
**Akeley Memorial Building**  
**67 Main Street**  
**Stowe, VT 05672**

**Present:** Robi Artman-Hodge, Andrew Rianhard, Lauren DiVenanzo, Cap Chenoweth,

**Absent:** Catherine Crawley, Elizabeth Soper, Ellie Feinstein

**Attendees:** Assistant Town Manager Will Fricke

**Call to Order**

Vice Chair Artman-Hodge called the meeting to order at 5:30pm.

**Approve Minutes**

Lauren DiVenanzo moved to approve the minutes. Cap Chenoweth seconded. Motion carried (4-0).

**Charge Vermont Update**

Will Fricke said he and SED met with Charge Vermont and are waiting on a quote for the work so they can submit a grant application.

**Town Mowing Discussion**

The Energy Committee discussed mowing practices at Town properties and reviewed information provided by Town staff regarding equipment options, procurement, and considerations for future purchases. It was noted that the new electric mower has had low hours of use due to mechanical problems.

**Other Business**

The Energy Committee discussed the Governor's executive order on 2024 RBES and CBES, a potential HVAC project at the Helen Day Art Center building, state legislative initiatives on plug-in solar, the potential for historic buildings to host rooftop solar, a greenhouse solar project at Stowe Elementary School, a Stowe Electric coffee talk event, and the loss of federal renewable energy funding including the loss of the ChargingSmart program.

**Adjournment**

The meeting adjourned at 6:11pm.

**SACC Meeting Minutes DRAFT**  
**December 10, 2025**

Attendees:

Don Jones  
Loren Polk, Town Liaison  
Sarah Opel  
Rachel Moore  
Barbara Baraw  
Beth Liberman

Adrienne Johnson (SAA)

Meeting called to order at 9:05 am

- Members discussed the pending addition of Adrienne Johnson as SAA contact.
- Don gave an update on the charge modification and next steps to identify SACC goals moving into the new year.

LIST SERV DISCUSSIONS

- Don gave an overview of the SACC charges effort to facilitate conversations and opportunities between arts and businesses in Stowe.
- Loren shared about the library listserv and Barbara shared about the historical society listserv provided throughout the state.
- Members discussed participants and whether this would be public or private access. They also discussed other forums and the advantages or disadvantages.
- After discussion, Don suggested the committee consider “who is the intended audience” and “what is the intended purpose for a list serv” and return to this idea in future meetings.

TOWN INPUT

- Members talked about the idea of encouraging art in development and renovation throughout the town.
- Barb shared her experience with the inclusion of art and historic preservation, and mentioned many departments may benefit from a collective conversation.
- Rachel referenced the Arts in Public Places Policy but noted that it may refer to temporary installations rather than permanent pieces.

## ADDITIONAL DISCUSSIONS

- Sarah met with school administrators and the school would like to partner with the historical society and local organizations to offer in-house and field trip opportunities for students.
- Loren shared that the IMLS has been reinstated by Supreme Court order.
- Adrienne shared over 1100 people visited the Stowe Area visitors center during Traditional Stowe Christmas weekend.
  
- Meeting adjourned at 10:04am.

## **SACC Meeting Minutes – Nov 12, 2025**

Date: November 12, 2025

Time: 9:02 AM (recording start)

**Attendees:** Don Jones; Loren Polk; Aimee Green; Beth Liberman; Seth Soloway; Barbara Baraw

### **Agenda**

- Don reviewed the agenda and revised as key members were not available.
- Review of the charter and town plan were postponed, and members moved to discuss Project updates and coordination
- Don gave an overview of next steps and ownership

### **LIASON AND PROJECT UPDATES:**

- Participants shared status updates, clarified scope of the liaison work, and discussed timelines and dependencies.
- Members agreed to continue reviewing outlined plan and setting milestones
- Members agreed to consider methods to update stakeholders and keep communication with local organizations and artists.

Next Meeting: December 10, 2025

## **Stowe Arts & Culture Council (SACC)**

### **Meeting Minutes**

**Date:** October 8, 2025

**Time:** 9:09 AM – 10:05 AM

**Location:** Virtual (Zoom)

### **Call to Order**

Chair Don called the meeting to order at **9:09 AM**.

A quorum was present.

### **Attendance**

#### **Members Present:**

Don (Chair) – Live/work in Stowe  
Loren – Live in Montpelier, work in Stowe  
Rachel – Live/work in Stowe  
Sarah – Live/work in Stowe  
Barbara – Live/retired in Stowe  
Aimee (MA) – Live in Stowe, work in Johnson  
Seth – Live in Morrisville, work in Stowe

#### **Members Absent:**

Beth Lieberman  
Student Representative (vacant/not present)

### **Housekeeping Item: Residency & Employment**

The Council confirmed that all current members either **live or work in Stowe**, in response to Selectboard inquiries regarding board composition requirements.

### **Approval of Previous Minutes**

**August 2025 Minutes:** Reviewed and approved.

**September 2025:** No minutes were recorded due to lack of quorum at the prior meeting.

*Suggestion noted:* Future minutes should clearly list members present and absent.

### **New Business**

#### **Selectboard Update – Council Charge Approval**

- The Selectboard reviewed and approved the updated **SACC Charge**.
- No substantive concerns were raised regarding the content.
- Discussion focused primarily on:
  - Member attendance and quorum challenges
  - Residency/workplace connections to Stowe
  - The Council's role was clarified as **advisory and supportive**, not a programming or marketing body.

## **Fundraising, Donations, and Grants**

- The approved charge allows the Town Treasurer to accept donations and grants on behalf of the Council, with Selectboard approval.
- Members expressed concerns about:
  - Conflicts of interest with affiliated organizations
  - Competing for the same grants as local arts organizations
  - Consensus: Fundraising would only be appropriate for **clearly defined, targeted purposes**.
  - Grant opportunities may be explored cautiously in the future.

## **Council Budget**

- Annual town allocation confirmed at **\$2,000**.
- Current expenses include website hosting, domain fees, and limited promotional materials.

## **Meeting Time, Format, and Membership**

- Regular meeting time (second Wednesday at 9:00 AM) generally works for members.
- Summer attendance challenges noted.
- Organizational seats currently vacant or inconsistently filled (e.g., Stowe Area Association, Spruce Peak Performing Arts).
- Discussion deferred on:
  - Converting organizational seats to at-large seats
  - Recruiting or reassigning representation

### **Decision:**

Next meeting will be **in person** on **November 12, 2025**, at the library.

## **Website & Communications Discussion (Preliminary)**

- Annual website cost estimated at \$300–\$400.
- Questions raised:
  - Is a standalone website still necessary?
  - Could the Town website serve Council needs instead?
  - Should domains be retained and redirected?
  - Ideas discussed:
    - Using the site as a clearinghouse for requests
    - Exploring forms, calendars, or grant applications
    - Reviewing use of social media platforms
    - *Action:* Table discussion for an in-depth review at the November in-person meeting.

## **Liaison & Member Updates**

- **Planning:** Draft work nearing completion; awaiting final feedback.

- **Historic Preservation:** Grant application planned for a mid-century modern building survey.
- **Schools/Education:** Outreach to principals planned later in the school year to explore arts partnerships.
- **Recreation:** Record participation levels noted; interest in collaborative arts programming.
- **Library:** Banned Books Week underway; strong usage and programming updates shared.
- **Arts Organizations:** Upcoming Current events shared.
- Executive Director position at Stowe Area Association expected to be announced in November.

## **10. Adjournment**

- The meeting was adjourned at approximately **10:05 AM**.

### **Next Meeting:**

**November 12, 2025** – In person at the library

## **Stowe Arts and Culture Council (SACC)**

### **Meeting Minutes**

**Date: September 2025**

**Time: 9:15 AM – 10:04 AM**

Location: Zoom (Virtual Meeting)

### **Call to Order**

The meeting was called to order at 9:17 AM. Due to the absence of a quorum, the meeting proceeded as an informal discussion only, with no official votes taken.

### **Attendance**

Council Members Present:

Don (Chair)

Rachel

Loren

Sarah

Staff / Guests Present:

Charles (Town Administration)

Members Absent:

Barbara Baraw

Seth Soloway

Beth Liberman

Representatives from Stowe Performing Arts and Stowe Area Association

Student Representative (excused – academic conflict)

### **Quorum Discussion**

- The Council confirmed that a quorum was not present and acknowledged that:
  - Formal votes could not be taken.
  - Discussion could proceed informally.
  - Any outcomes would be framed as general consensus rather than official action.

### **Review of Revised Council Objectives / Charge**

- The Council discussed revisions to the SACC charge that had previously.